

# NJ STATE EMPLOYMENT AND TRAINING COMMISSION

**Commission Meeting**

June 25, 2020



## HOUSEKEEPING: QUESTIONS, ATTENDANCE AND MUTING

Please use the CHAT feature to ask questions of the presenters. Priority will be given to Commission members questions, and we will try to address all questions during the meeting. Any remaining questions will be forwarded for further consideration after the meeting ends.

**If you haven't done so already, please introduce yourself in the CHAT** – enter your name and affiliation – for attendance purposes.

**\*Please\*** be considerate and mute your phone and/or computer microphone when others are speaking.



# AGENDA: THURSDAY, JUNE 25, 2020

## Presentations and Discussion with Key Partners and Leaders

- Welcome and Chairman's Update – **Dennis M. Bone**
- NJ Department of Labor and Workforce Development – **Commissioner Robert Asaro-Angelo**
- Update on NJ Labor Market Information – **Assistant Commissioner Lesley Hirsch**
- Heldrich Center for Workforce Development – **Carl Van Horn, Ph.D.** and **Jessica Starace**
- NJ Business & Industry Association – **Michele Siekerka**
- NJ Department of Education – **Linda P. Eno, Ed.D.**
- NJ Office of the Secretary of Higher Education – **Thomas J. Hilliard**
- NJ Combined State Plan for WIOA Update – **Sheryl Hutchison**
- Public Comment and Wrap Up

# CHAIRMAN'S UPDATE: DENNIS M. BONE

NJ DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

**Robert Asaro-Angelo**

NJDOL Commissioner

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NJ DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

**Lesley Hirsch**

NJDOL Assistant Commissioner

Research and Information

[Lesley.Hirsch@dol.nj.gov](mailto:Lesley.Hirsch@dol.nj.gov)

# The Labor Market Impacts of COVID-19 on the New Jersey Labor Market

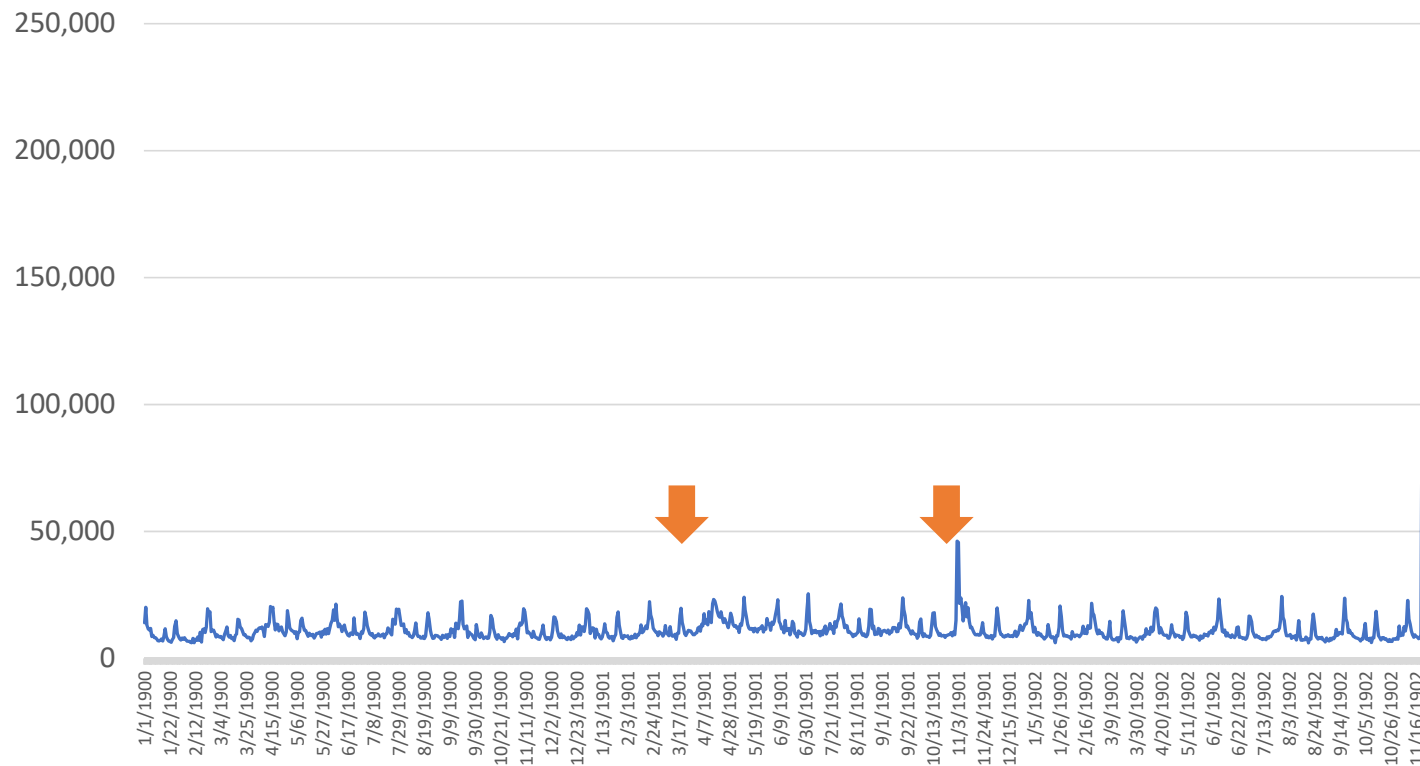
Lesley Hirsch

Assistant Commissioner, Research and Information

June 25, 2020

There have been more claims in the past eight weeks than the average annual total number of claims since 1971.

Weekly Initial Unemployment Insurance Claims, 2000 to Present



SOURCE | Unemployment Insurance Claims, NJDOL, Office of Research and Information





NEW JERSEY DEPARTMENT OF LABOR AND  
WORKFORCE DEVELOPMENT

Robert Asaro-Angelo, Commissioner  
media@dol.nj.gov | 609.984.2841

FOR IMMEDIATE RELEASE

*June 25, 2020*

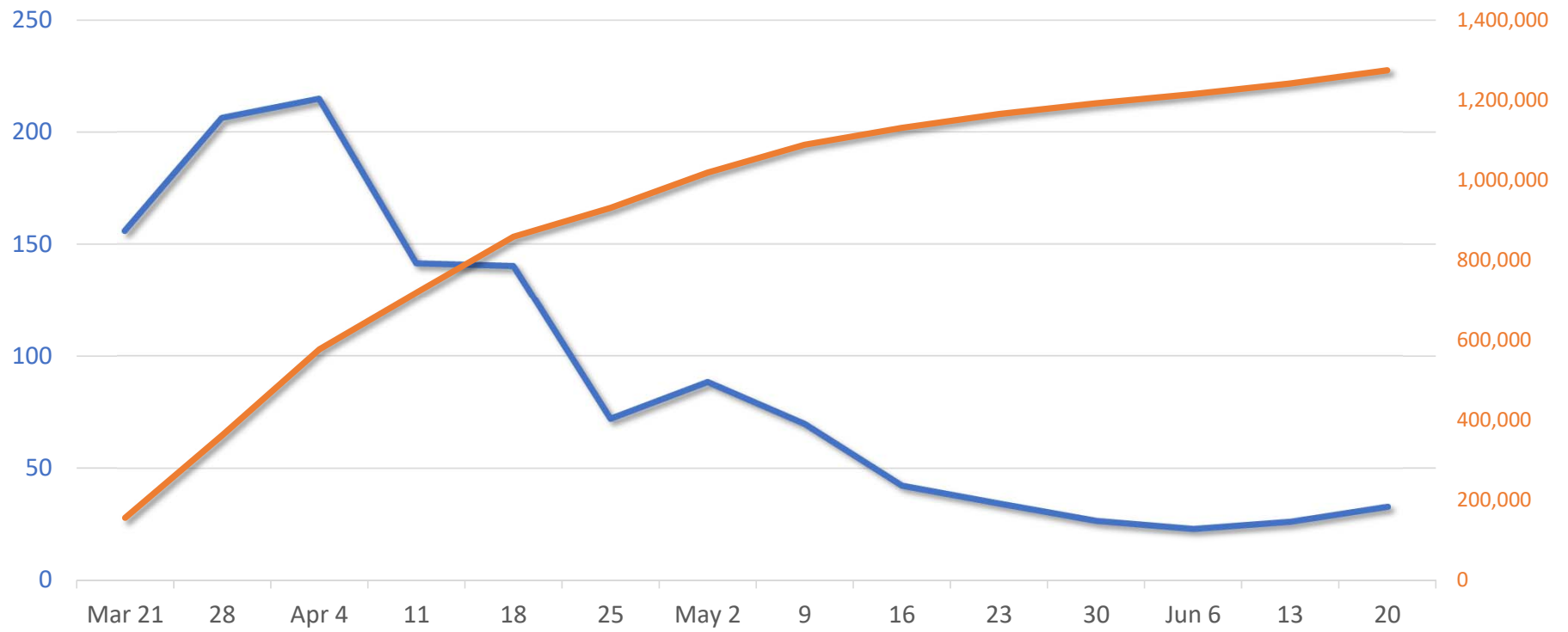
**Nearly 1.3M NJ Workers Have Applied for Unemployment  
Since COVID-19 Ravaged the State's Businesses**

*Payouts Rise to \$8.2 Billion*

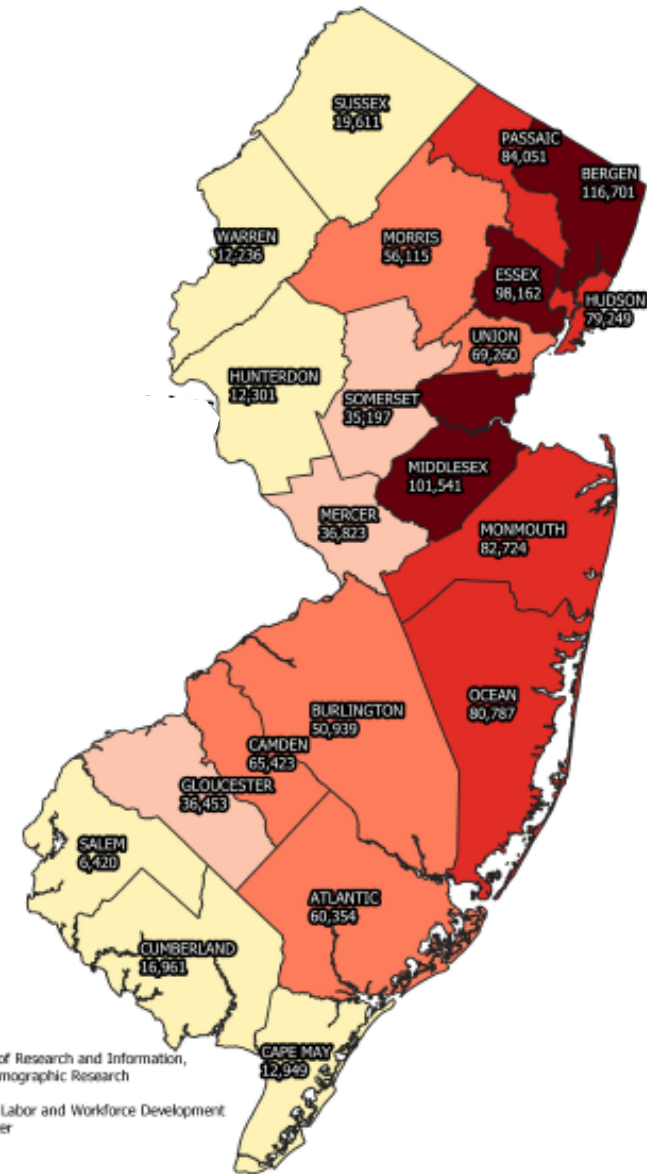
**TRENTON** – The New Jersey Department of Labor and Workforce Development received 33,000 initial unemployment claims last week, the second uptick in new claims in as many weeks, as the total number of New Jersey workers who have applied for unemployment since mid-March approached 1.3 million.

New Jersey also sent a record \$999 million in benefits to claimants last week, and a total of \$8.2 billion in federal and state benefits to workers since COVID-19 sidelined much of the state's workforce.

# Weekly and cumulative initial claims: March 15 through June 20



1,274,000 or about 28% of workforce  
filed an initial unemployment claim  
between March 15 and June 20, 2020

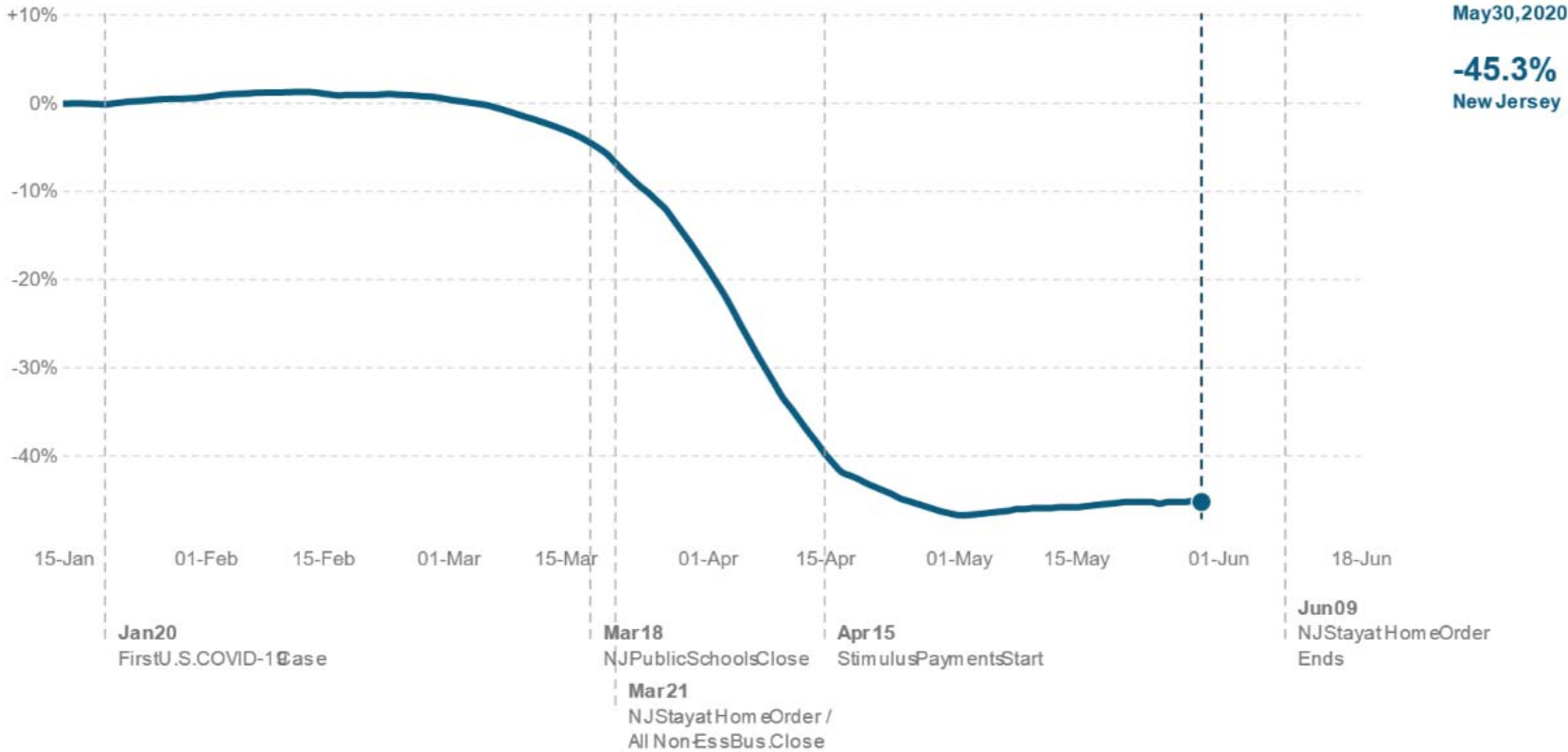


Data Source: NJDOL, Office of Research and Information,  
Division of Economic and Demographic Research  
Prepared by:  
New Jersey Department of Labor and Workforce Development  
New Jersey State Data Center  
June 2020

## Characteristics of Unemployment Claimants, March 15 – June 20

Characteristics of UI Initial Claimants 3/15 - 6/20/2020					
		<b>Initial Claims</b>	<b>Percent</b>		
<b>Total Claimants</b>		<b>1,194,534</b>	<b>100%</b>		
				<b>Initial Claims</b>	<b>Percent</b>
<b>Gender</b>	<b>1,194,534</b>	<b>100%</b>	<b>Age of Claimant</b>	<b>1,194,534</b>	<b>100%</b>
Male	553,191	46.3%	Under 25	170,082	14.2%
Female	641,343	53.7%	25-34	267,252	22.4%
			35-44	217,594	18.2%
<b>Race</b>	<b>1,194,534</b>	<b>100%</b>	45-54	220,069	18.4%
White	716,671	60.0%	55-64	216,958	18.2%
Black	168,394	14.1%	65 and over	102,579	8.6%
Asian	98,466	8.2%			
Other	11,483	1.0%	<b>Occupation</b>	<b>1,194,534</b>	<b>100%</b>
Chose Not To Answer	199,520	16.7%	Management	85,881	7.2%
			Business and financial	29,716	2.5%
<b>Ethnicity</b>	<b>1,194,534</b>	<b>100%</b>	Professional and related	183,064	15.3%
Hispanic	269,497	22.6%	Services	311,806	26.1%
Non-Hispanic	811,942	68.0%	Sales and related	146,893	12.3%
Chose Not To Answer	113,095	9.5%	Office and admin support	151,088	12.6%
			Farming, fishing and forestry	1,330	0.1%
<b>Educational Attainment</b>	<b>1,194,534</b>	<b>100%</b>	Construction and extraction	57,397	4.8%
Less Than High School	176,536	14.8%	Installation, maint. and repair	39,935	3.3%
High School Graduate	410,573	34.4%	Production	67,264	5.6%
Some College Includ Assoc Deg	306,636	25.7%	Transp and material moving	119,474	10.0%
Bachelors Degree and More	300,789	25.2%	Military	686	0.1%
Prepared by: Office of Research and Information, Division of Economic & Demographic Research, 6/22/2020					

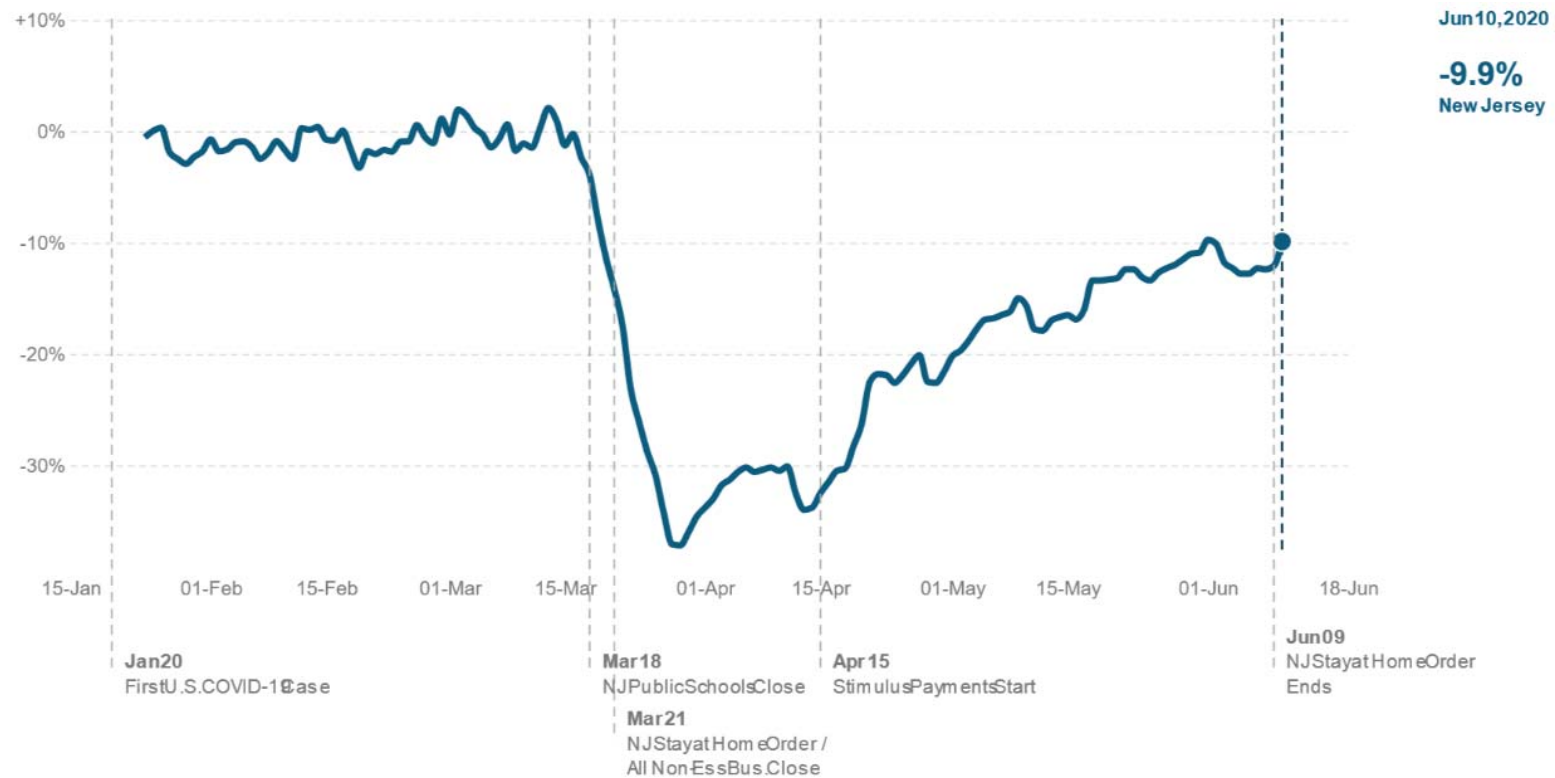
Employment was down 45% among low-income workers in New Jersey, and hasn't substantially rebounded since reopening began.



\*Change in employment rates among low-income workers (median annual after-tax income ~\$20,000) at small and medium-sized businesses (<100 employees) indexed to January 4-31 2020. This series is based on data from Earnings and Homebase.

last updated: June 17, 2020 next update expected: June 23, 2020

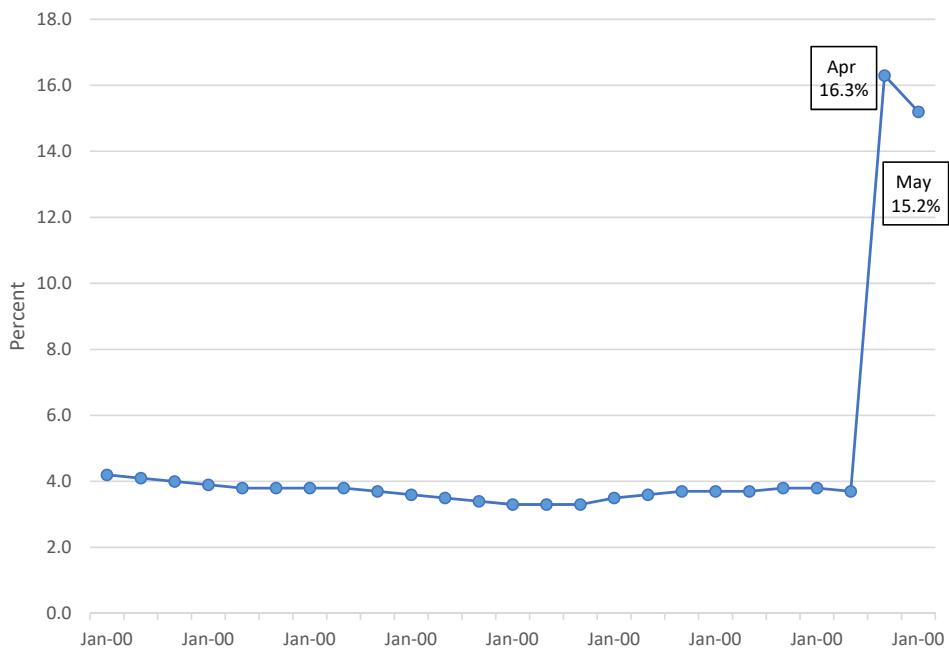
Spending in New Jersey was down by almost 40% at the beginning of April. It is now down by about 10%.



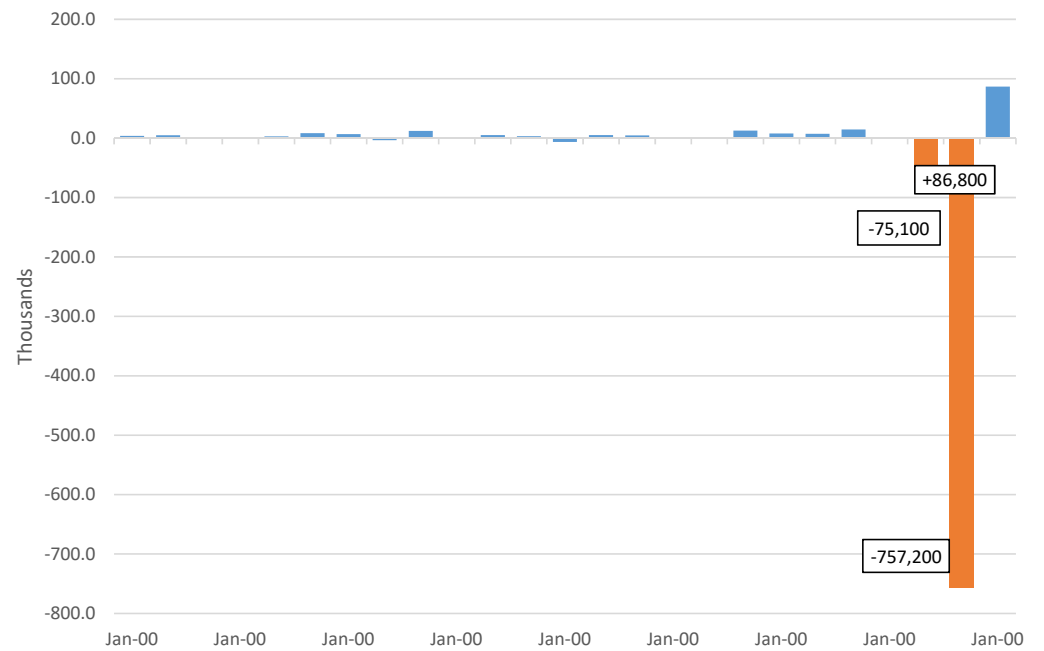
\*Change in average consumer credit and debit card spending indexed to January 4-31 2020 and seasonally adjusted. This series is based on data from Affinity Solutions.

last updated: June 17, 2020 next update expected: June 23, 2020

New Jersey Unemployment Rate  
Seasonally Adjusted

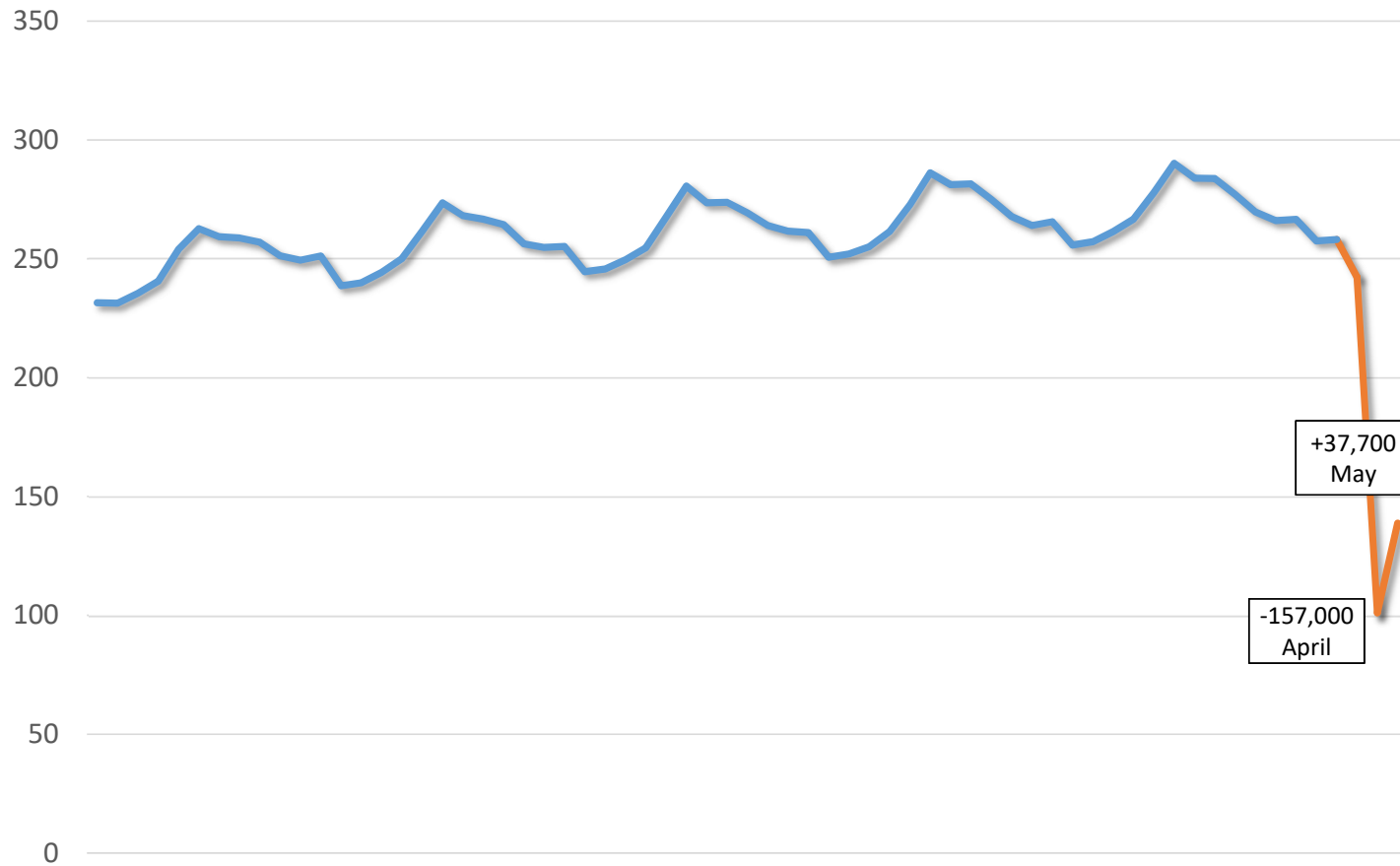


New Jersey Nonfarm Employment Over-the-Month Change  
Seasonally Adjusted



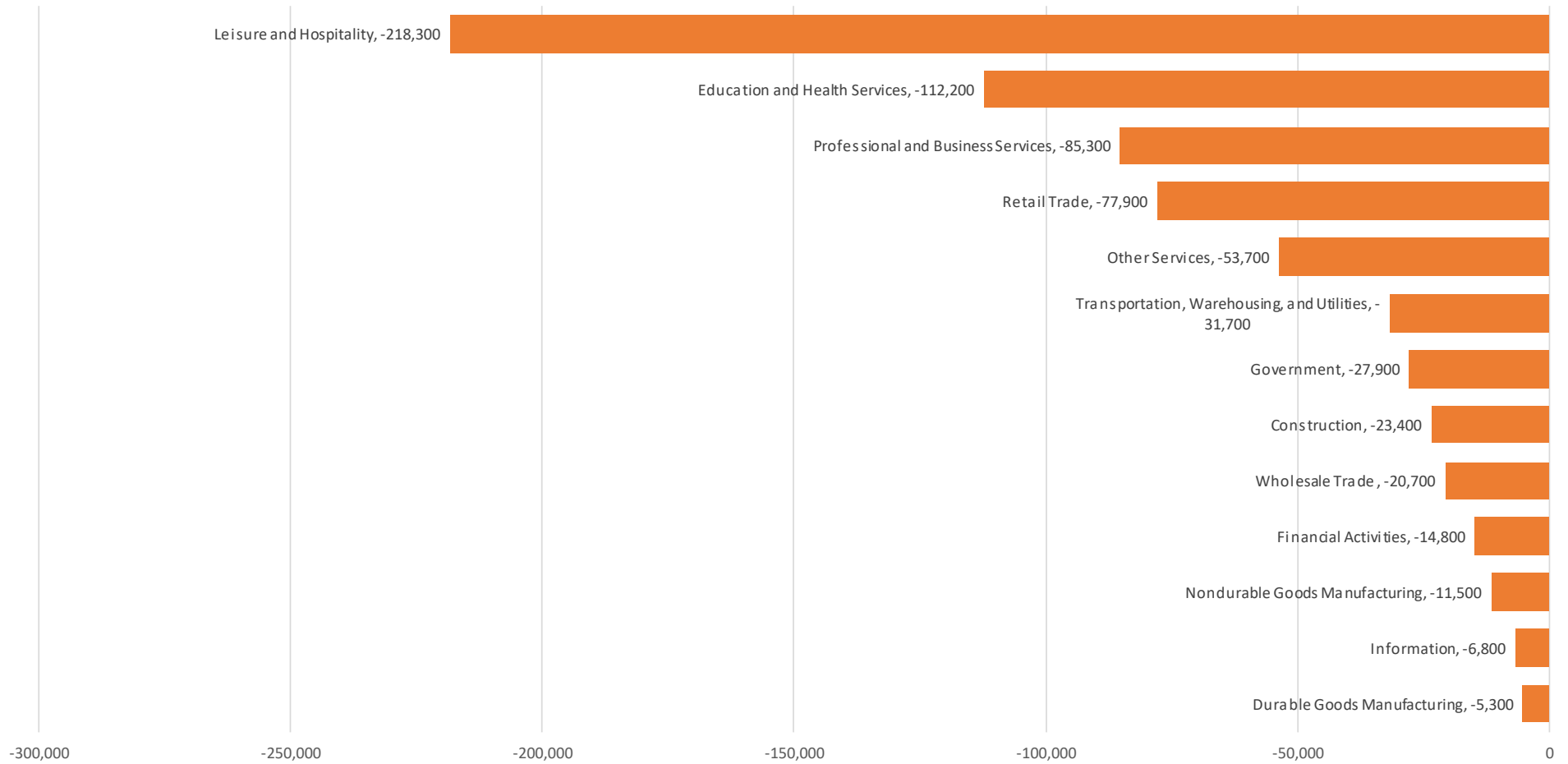
SOURCE | Current Employment Statistics, NJDOL, Office of Research and Information. May 2018 to May 2020.

This trend is especially dramatic in food services.





# New Jersey employment levels over the year have been negatively impacted by COVID-19 pandemic



SOURCE | Current Employment Statistics, NJDOL, Office of Research and Information, May 2019 to May 2020

THANK YOU!

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JOHN J. HELDRICH CENTER FOR WORKFORCE DEVELOPMENT

**Carl E. Van Horn, Ph.D.**

Director and

Distinguished Professor of Public Policy

Edward J. Bloustein School of Planning and Public Policy

JOHN J. HELDRICH CENTER FOR WORKFORCE DEVELOPMENT

**Jessica Starace**  
Research Assistant

# INSIGHTS FROM THE NEW JERSEY BUSINESS AND ORGANIZATION COVID-19 IMPACT SURVEY

June 25, 2020

**Survey conducted by Carl Van Horn, Distinguished Professor and Director  
Jessica Starace, Research Assistant**

**John J. Heldrich Center for Workforce Development at Rutgers University  
<https://heldrich.rutgers.edu>**

# SURVEY BACKGROUND / SAMPLE DEMOGRAPHICS

Fielded online May 21 – June 3, 2020

Distributed through industry associations/ chambers/social media

Restricted to business and non-profit leaders who are primary decision makers

Conducted in both English and Spanish

The **~3,800 responses** mirror the New Jersey business community in size and industry composition

Most respondents have **less than 10 employees** and vary across sectors

Most have **been in operation for at least 10 years**

**Half of the survey sample is woman or minority-owned;** >200 nonprofits responded

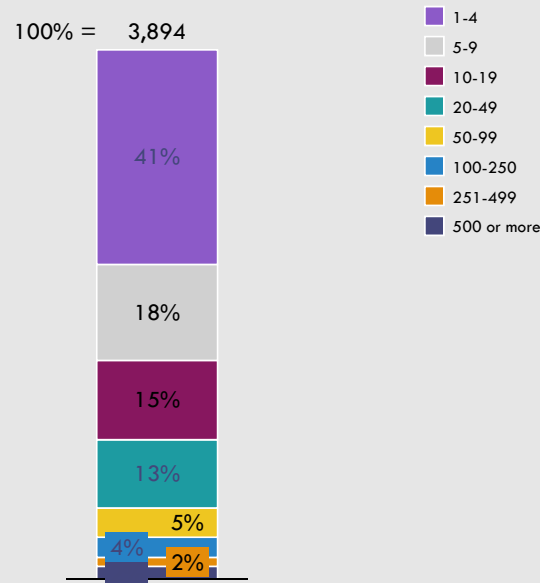
Responses are evenly distributed across North, Central, and South Jersey

See the full survey results at:

[https://static.business.nj.gov/public/covid19/covid\\_business\\_survey\\_topline.pdf](https://static.business.nj.gov/public/covid19/covid_business_survey_topline.pdf)

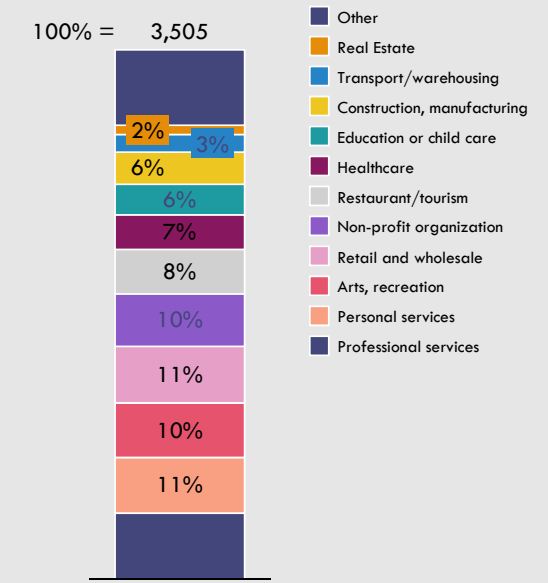
Source: Rutgers University's Heldrich Center for Workforce Development NJ COVID-19 non-probability impact survey for businesses/ organizations

**Employers surveyed by number of employees, % of employers**



**Medium size employers (e.g., 5-9, 10-19, 20-49, 50-99) are over-represented in the survey population compared to NJ overall**

**Employers surveyed by industry, % of employers**

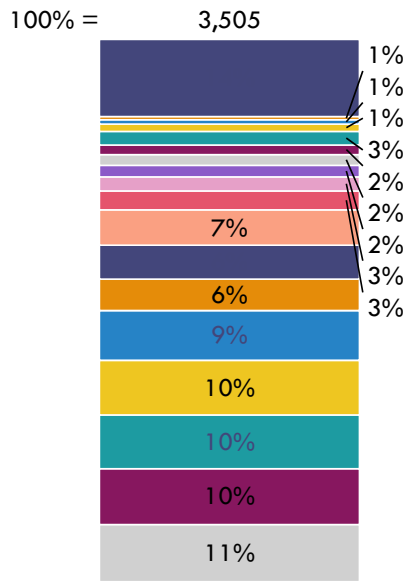


**Personal services and arts and recreation are over-represented in the survey population compared to NJ overall**

# THE SURVEY POPULATION ROUGHLY MIRRORS THE NJ POPULATION OF EMPLOYERS BY INDUSTRY, THOUGH IT OVERSAMPLES: PERSONAL SERVICES, ARTS & RECREATION, AND NON-PROFIT ORGANIZATIONS

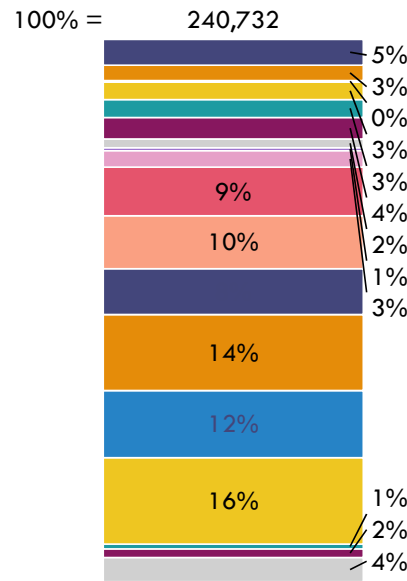
## Q51: Employers surveyed by industry

% of responses



## New Jersey employers by industry

% of NJ employers

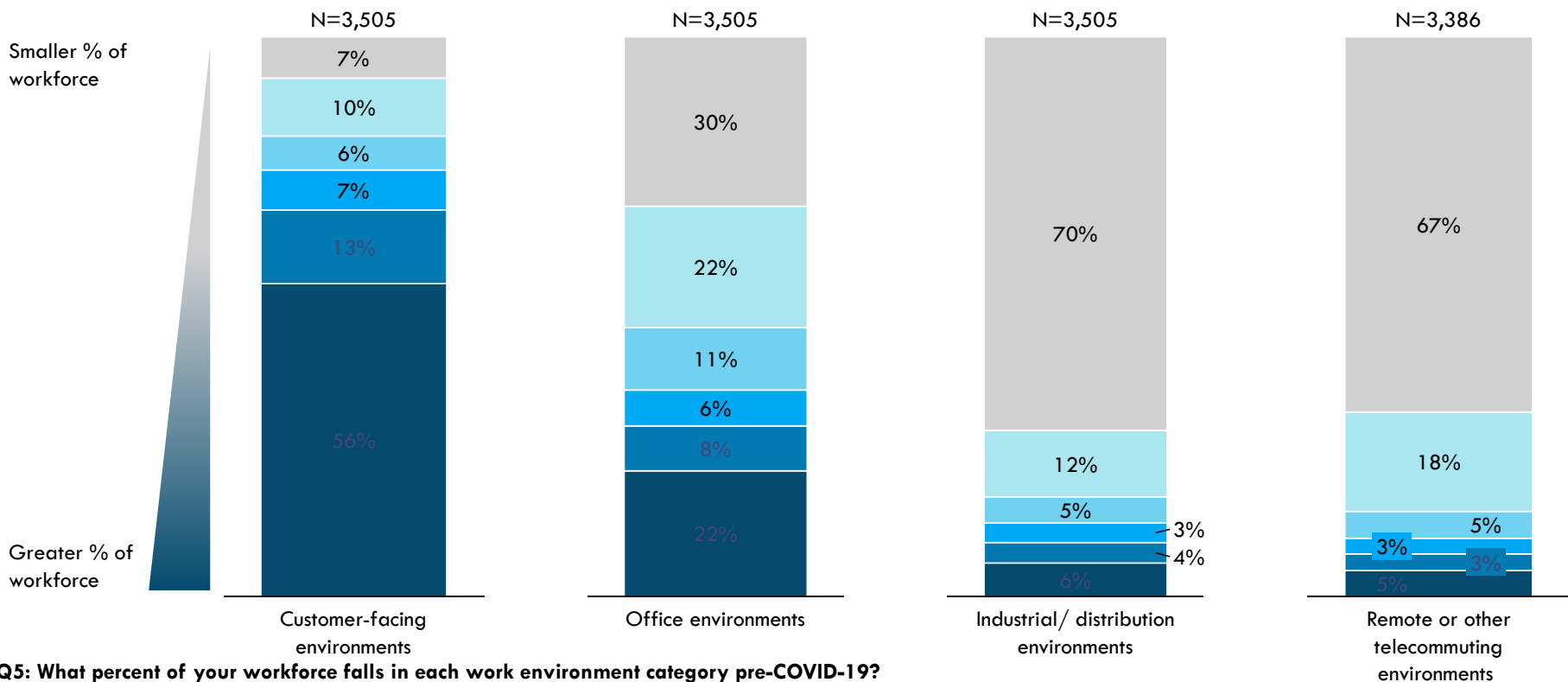
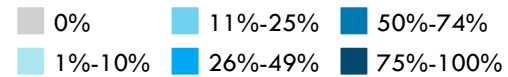


- Other
- Grocery, convenience store
- Warehousing and distribution
- Banking/finance
- Trade, Transportation, Utilities
- Real Estate
- Technology
- Tourism/Lodging/Hospitality/Leisure
- Manufacturing
- Construction
- Healthcare
- Restaurant/bar/catering
- Education or child care
- Professional and business services
- Retail and wholesale
- Non-profit organization
- Arts and entertainment, recreation
- Personal services

Source: Rutgers University's Heldrich Center for Workforce Development NJ COVID-19 non-probability impact survey for businesses/ organizations; May 21, 2020 to June 3, 2020; US Census County Business Patterns 2017

# 56% OF RESPONDENTS' WORKFORCE WORK MAINLY IN CUSTOMER-FACING ENVIRONMENTS

Survey responses by work environment  
% of responses



Q5: What percent of your workforce falls in each work environment category pre-COVID-19?

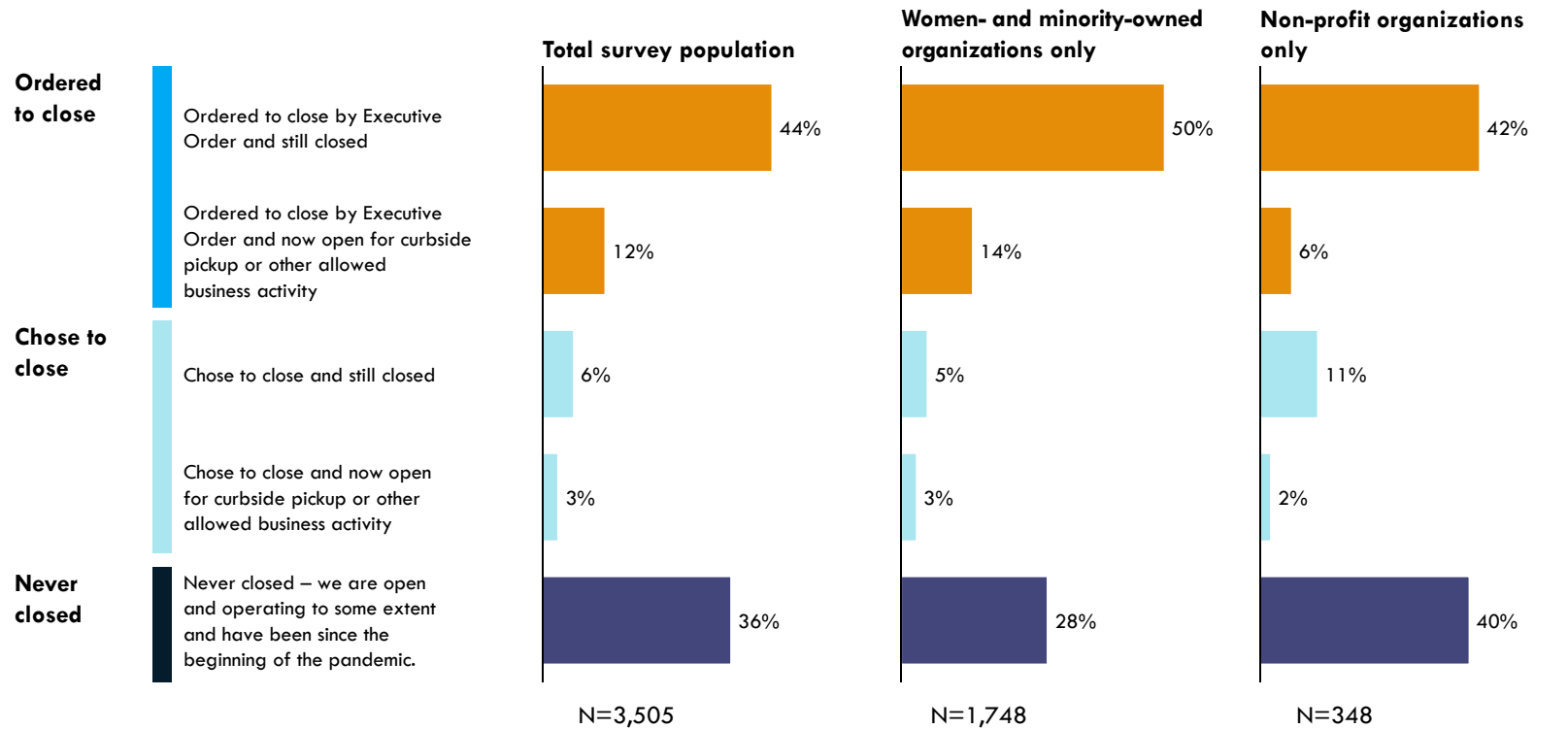
Source: Rutgers University's Heldrich Center for Workforce Development NJ COVID-19 non-probability impact survey for businesses/ organizations; May 21, 2020 to June 3, 2020



# ~65% OF BUSINESSES CLOSED AT SOME POINT, >50% OF WHICH BY EXECUTIVE ORDER

## Operational status of respondents

% of total responses



## Q7: Which of the following best describes your business/organization?

Source: Rutgers University's Heldrich Center for Workforce Development NJ COVID-19 non-probability impact survey for businesses/ organizations; May 21, 2020 to June 3, 2020

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6% OF BUSINESSES/  
ORGANIZATIONS  
ORDERED TO CLOSE OR  
CHOSE TO CLOSE; SEE  
THE CLOSURE AS  
PERMANENT; 34%  
INDICATE THEY ARE  
UNSURE IF THE CLOSURE  
WILL BE TEMPORARY OR  
PERMANENT

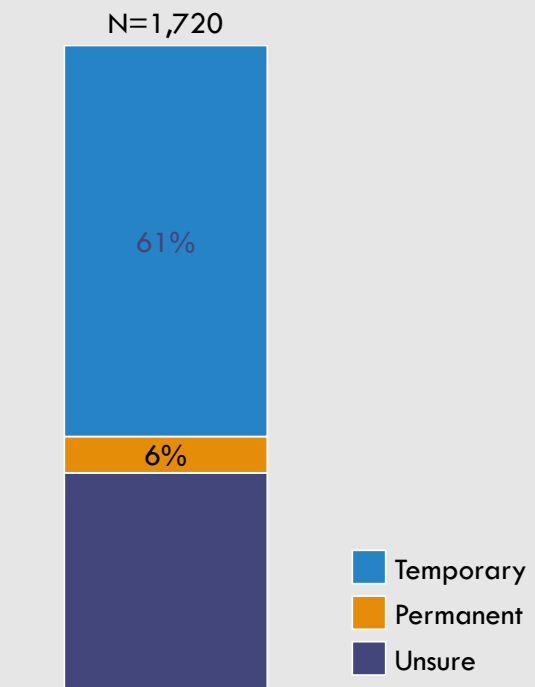
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Source: Rutgers University's Heldrich Center for Workforce Development NJ COVID-19 non-probability impact survey for businesses/ organizations; May 21, 2020 to June 3, 2020

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**Q8: If your business/organization was ordered to close, or if you chose to close, do you see your closure being:**

% of total responses, organizations closed and not yet open



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~84% OF  
BUSINESSES/  
ORGANIZATIONS  
THAT ARE STILL  
OPEN ARE  
EXPERIENCING  
FINANCIAL  
LOSSES

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**Operational status of respondents that are open**

% of total responses



We're still operating...

- ...and performing better than before COVID-19
- ...the same as before COVID-19
- ...but experiencing financial losses since before COVID-19

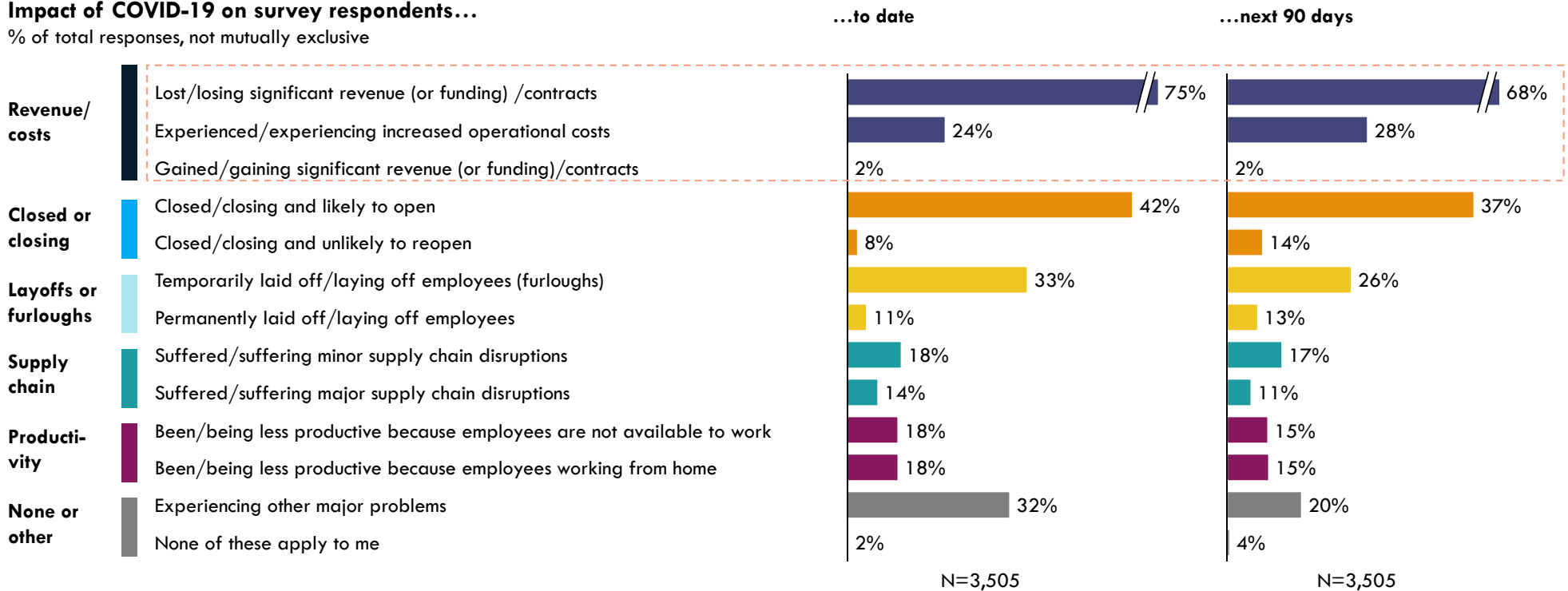
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**Q9: If your business/organization is still open, select the answer that best applies to you:**

# DUE TO UNCERTAINTY ABOUT CONSUMER CONFIDENCE, 68% OF SURVEY RESPONDENTS EXPECT TO LOSE SIGNIFICANT REVENUE OR FUNDING IN THE NEXT 3 MONTHS

## Impact of COVID-19 on survey respondents...

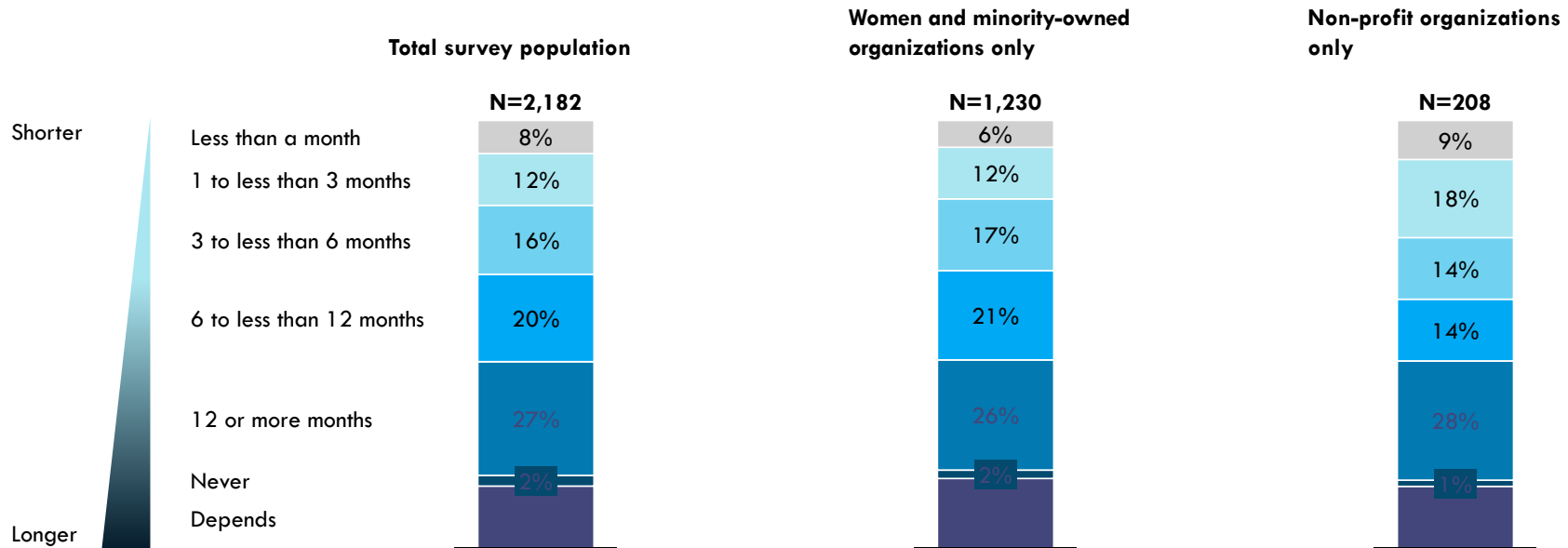
% of total responses, not mutually exclusive



**Q10a, b: Thinking about the impact of COVID-19 on your business or organization...How has your business/organization been affected to date? How will your business/organization be affected in the next 90 days?**

# ~50% OF RESPONDENTS EXPECT IT WILL TAKE AT LEAST 6 MONTHS TO GET BACK TO PRE-COVID-19 REVENUE LEVELS

**Time needed to get back to 100% of pre-COVID-19 revenue**  
% of responses



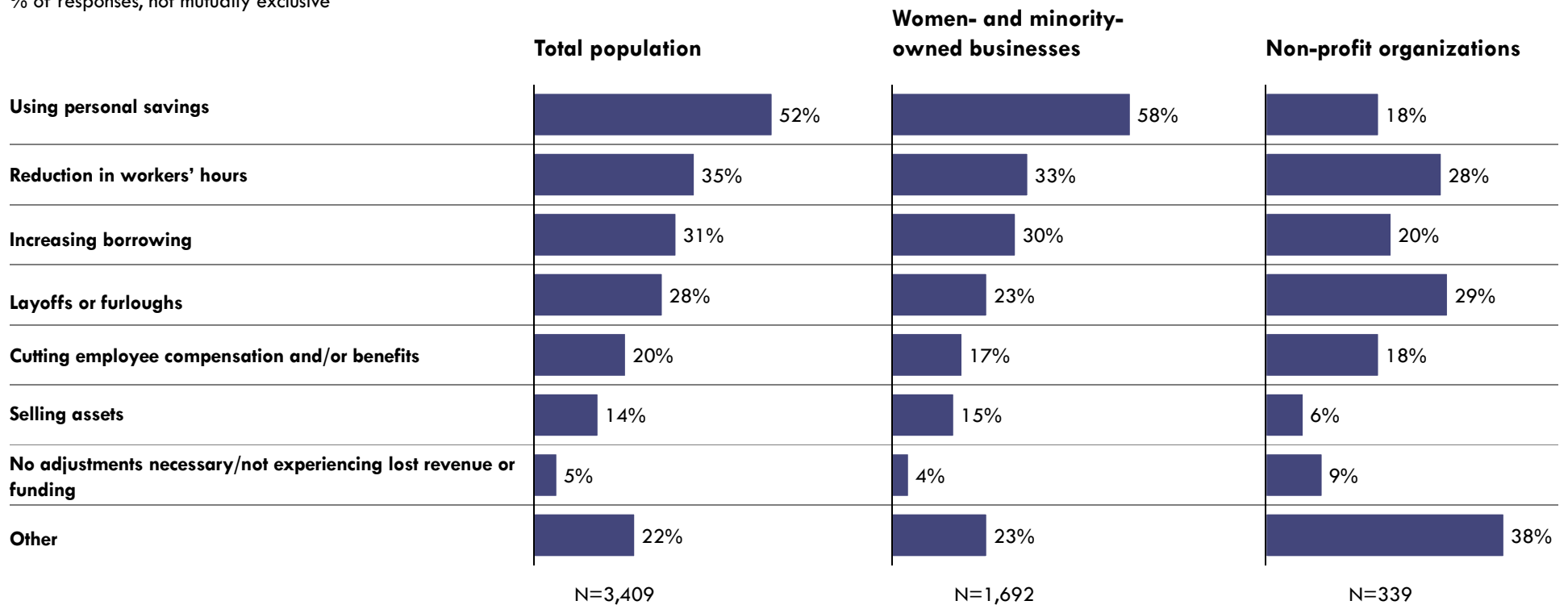
**Q17: If a reopening of your business facilities is allowed, how long do you estimate it will take for your business/organization to generate revenues (get back to business as it was) similar to before the COVID-19 pandemic?**

Source: Rutgers University's Heldrich Center for Workforce Development NJ COVID-19 non-probability impact survey for businesses/ organizations; May 21, 2020 to June 3, 2020

# 52% OF RESPONDENTS WILL USE PERSONAL SAVINGS TO ADJUST FOR REVENUE LOSSES

## Ways to adjust for lost revenue (or funding)

% of responses, not mutually exclusive



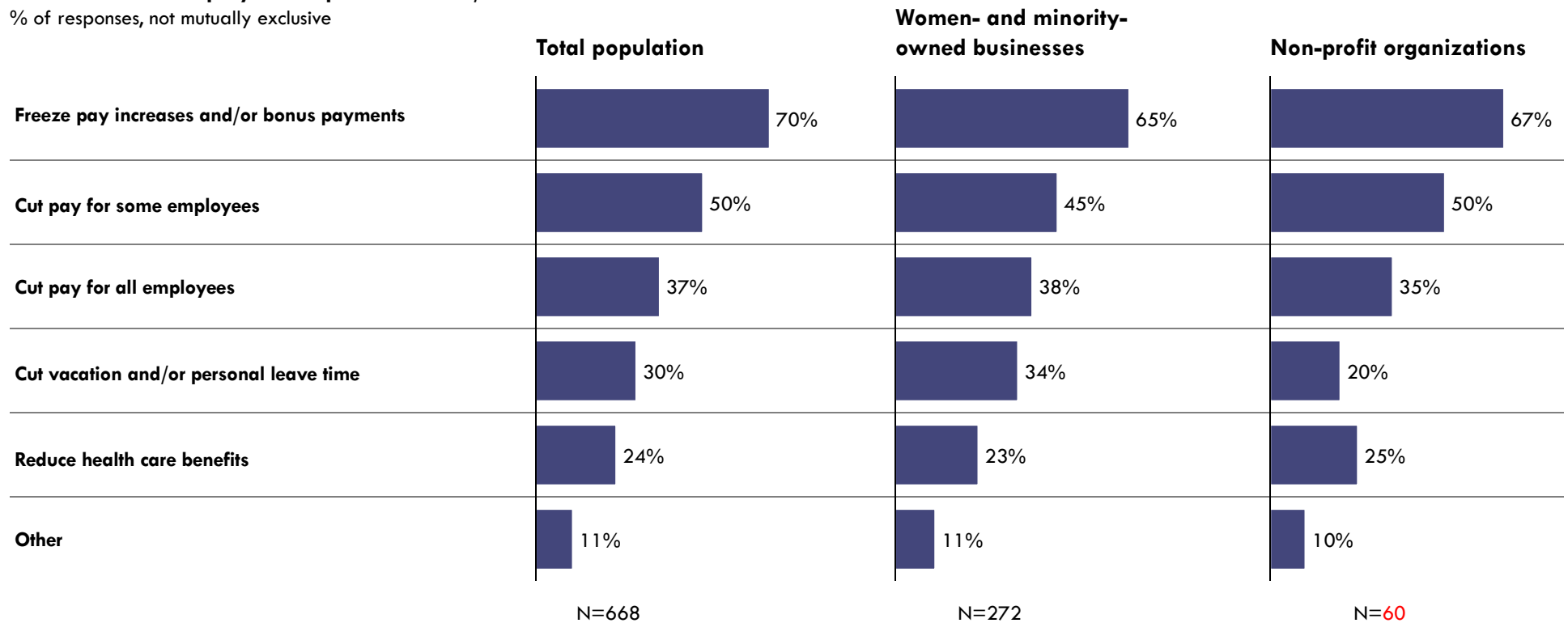
## Q21: In what ways will you adjust for lost revenue (or funding) in the next three months? Check all that apply. - Selected Choice

Source: Rutgers University's Heldrich Center for Workforce Development NJ COVID-19 non-probability impact survey for businesses/ organizations; May 21, 2020 to June 3, 2020

# 70% OF RESPONDENTS WHO ARE PLANNING TO REDUCE EMPLOYEE COMPENSATION OR BENEFITS SAY THEY WILL FREEZE PAY INCREASES AND BONUSES, 50% ARE CUTTING PAY FOR SOME EMPLOYEES

## Plans to reduce employee compensation and/or benefits

% of responses, not mutually exclusive



### Q22: In what ways, if any, are you planning to reduce employee compensation and/or benefits? Check all that apply. - Selected Choice, based on Q21

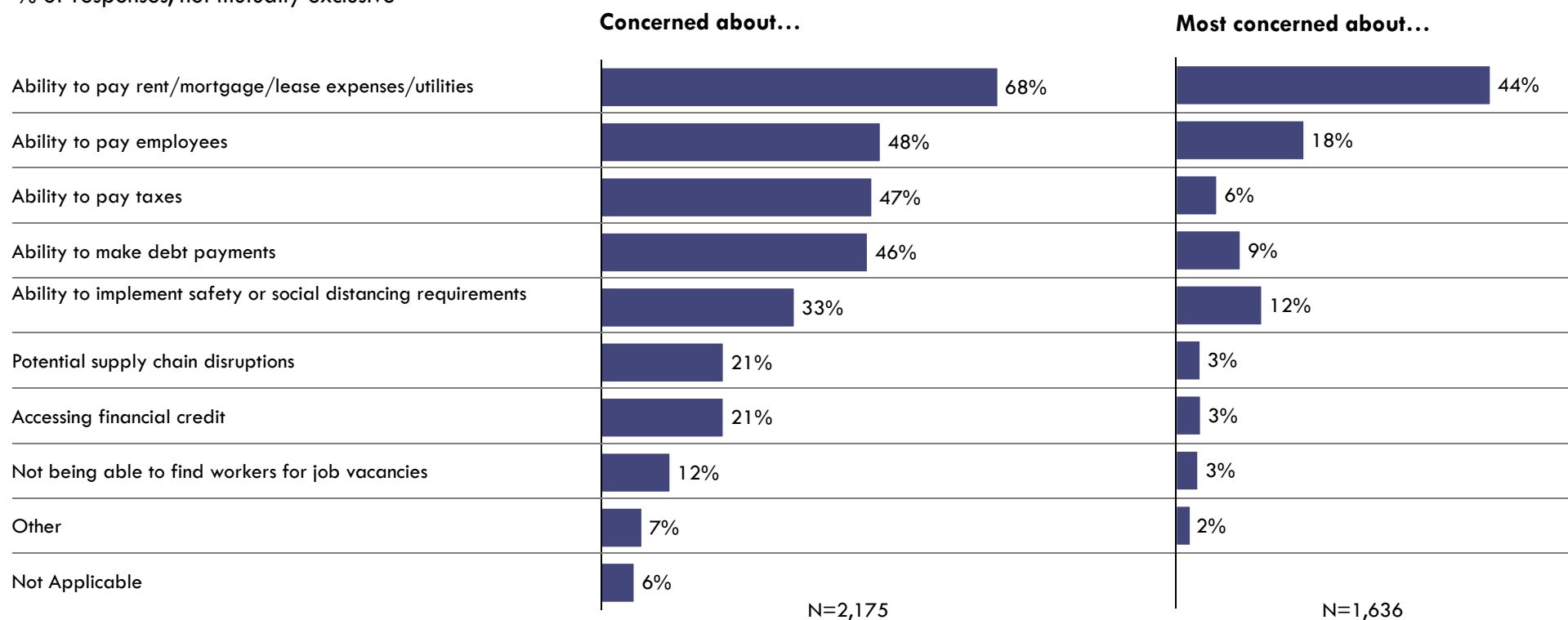
Source: Rutgers University's Heldrich Center for Workforce Development NJ COVID-19 non-probability impact survey for businesses/ organizations; May 21, 2020 to June 3, 2020

# SURVEY RESPONDENTS REPORTED THAT THEIR BIGGEST FINANCIAL CHALLENGES WILL BE RENT/MORTGAGE/UTILITY EXPENSES, FOLLOWED BY PAYROLL AND TAXES

## All businesses

### Financial challenges facing survey respondents

% of responses, not mutually exclusive



**Q32: Thinking about re-opening... Which of the following FINANCIAL factors are a major challenge affecting your business or organization? Q33: Which challenge are you MOST concerned about?**

Source: Rutgers University's Heldrich Center for Workforce Development NJ COVID-19 non-probability impact survey for businesses/ organizations; May 21, 2020 to June 3, 2020

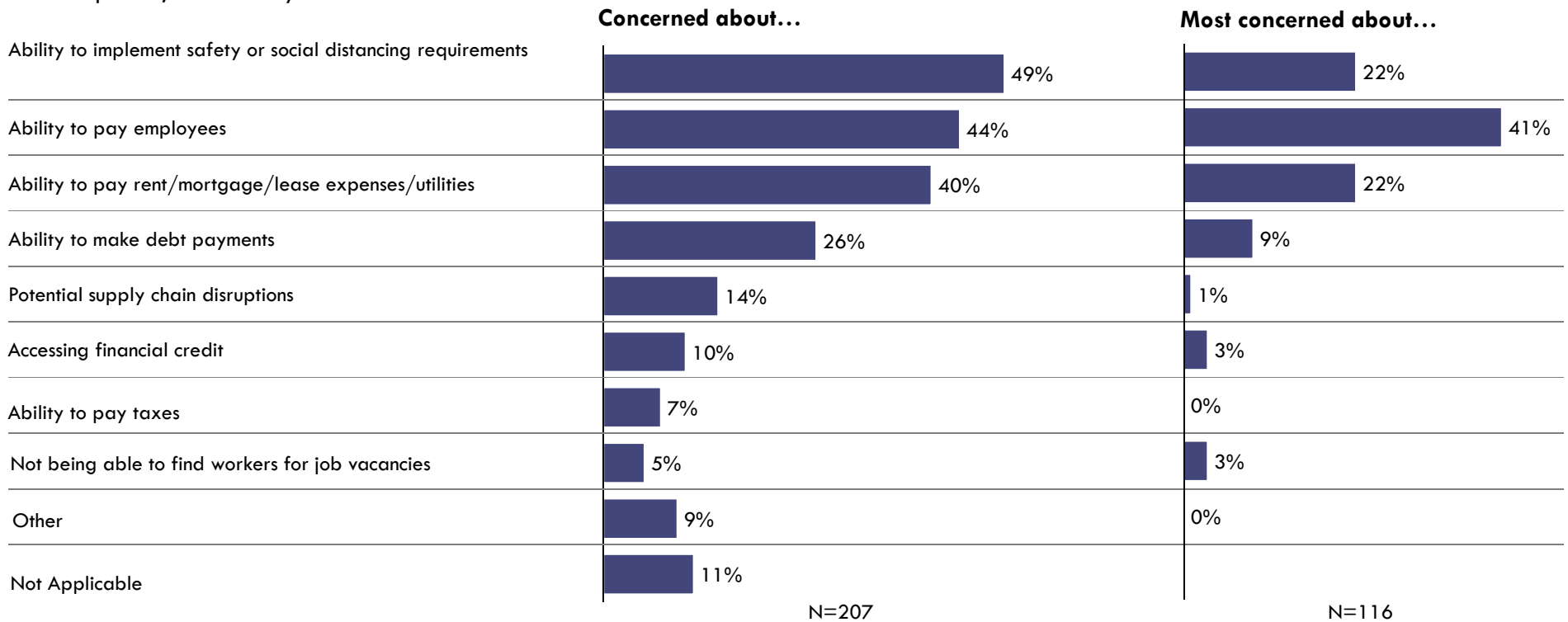


# NON-PROFIT RESPONDENTS ARE MOST CONCERNED ABOUT PAYROLL

## Non-profit organizations

### Financial challenges facing survey respondents

% of responses, not mutually exclusive

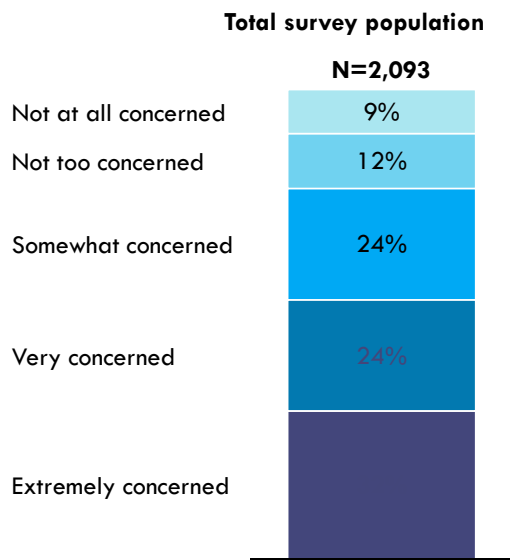


**Q32: Thinking about re-opening... Which of the following FINANCIAL factors are a major challenge affecting your business or organization? Q33: Which challenge are you MOST concerned about?**

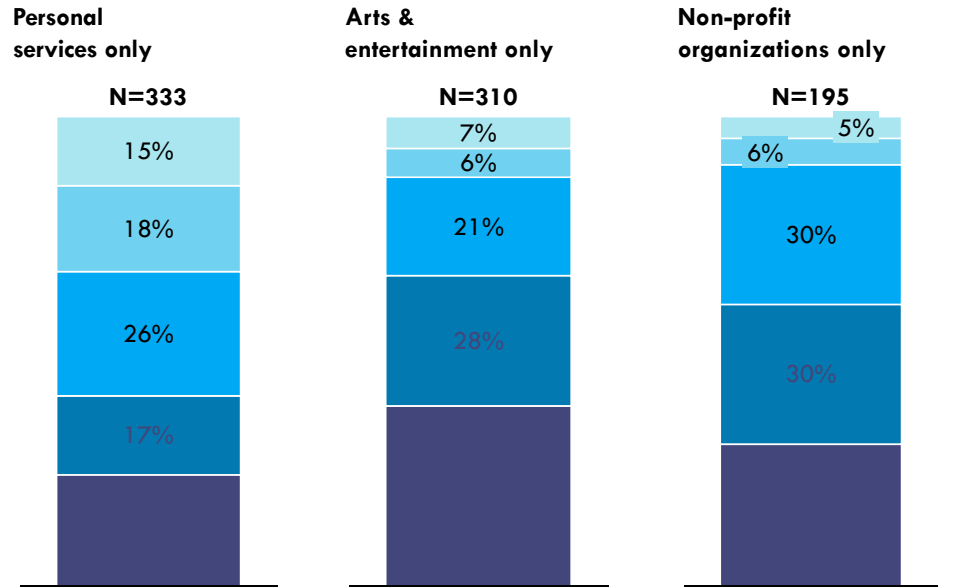
Source: Rutgers University's Heldrich Center for Workforce Development NJ COVID-19 non-probability impact survey for businesses/ organizations; May 21, 2020 to June 3, 2020

**UPON REOPENING, ~1/3 (32%) OF SURVEY RESPONDENTS ARE EXTREMELY CONCERNED ABOUT CUSTOMER CONFIDENCE; MORE THAN HALF (56%) SAY THEY ARE VERY OR EXTREMELY CONCERNED**

**Survey respondent concern about low consumer confidence during reopening % of responses**



**Survey respondent concern about low consumer confidence during reopening, by industry % of responses**



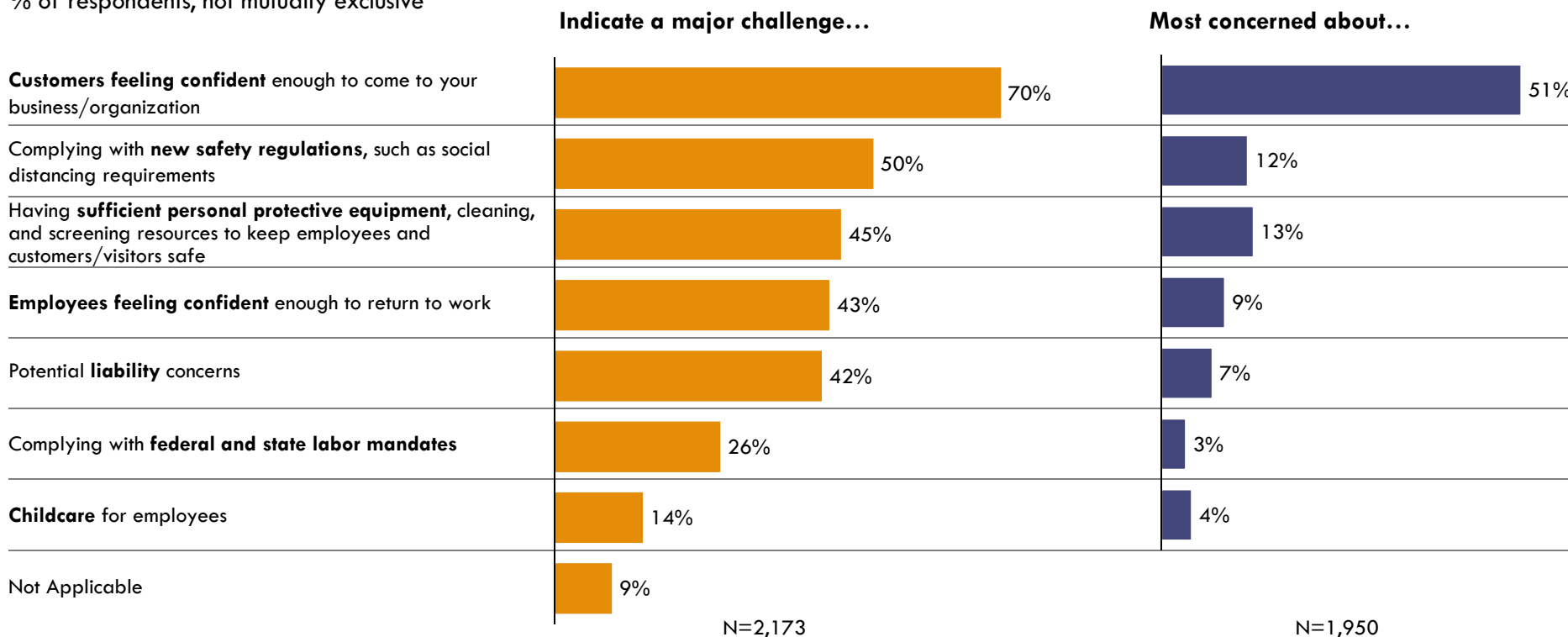
**Q30a: How concerned are you that customers will not feel confident enough to come to your business/organization as you re-open?**

Source: Rutgers University's Heldrich Center for Workforce Development NJ COVID-19 non-probability impact survey for businesses/ organizations; May 21, 2020 to June 3, 2020

BUSINESSES/ORGANIZATIONS ARE MOST CONCERNED ABOUT CUSTOMER CONFIDENCE. THERE IS SOME CONCERN ABOUT COMPLYING WITH NEW SAFETY REGULATIONS, HAVING SUFFICIENT PPE, EMPLOYEE CONFIDENCE, AND POTENTIAL LIABILITY ISSUES. RESPONDENTS ARE LESS CONCERNED ABOUT CHILDCARE OR WORKER AVAILABILITY.

**Challenges business leaders expect when reopening**

% of respondents, not mutually exclusive



**Q28: Thinking about re-opening... which of the following factors are a major challenge affecting your business or organization?**

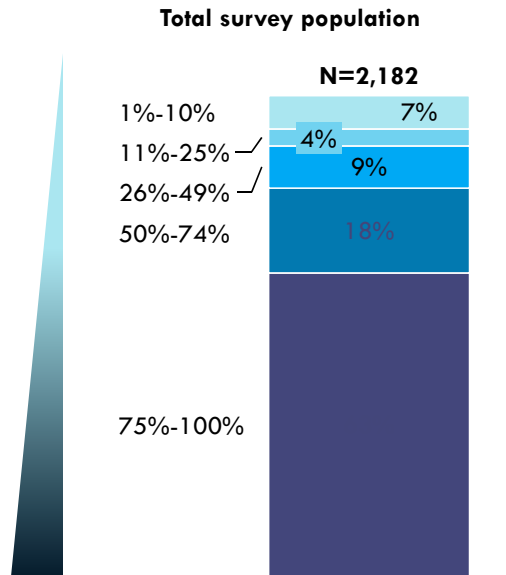
**Q29: Which challenge are you MOST concerned about?**

Source: Rutgers University's Heldrich Center for Workforce Development NJ COVID-19 non-probability impact survey for businesses/ organizations; May 21, 2020 to June 3, 2020

# UPON RE-OPENING, MOST RESPONDENTS NEED GREATER THAN 3/4 OF THEIR WORKFORCE IN-PERSON TO OPERATE PRODUCTIVELY

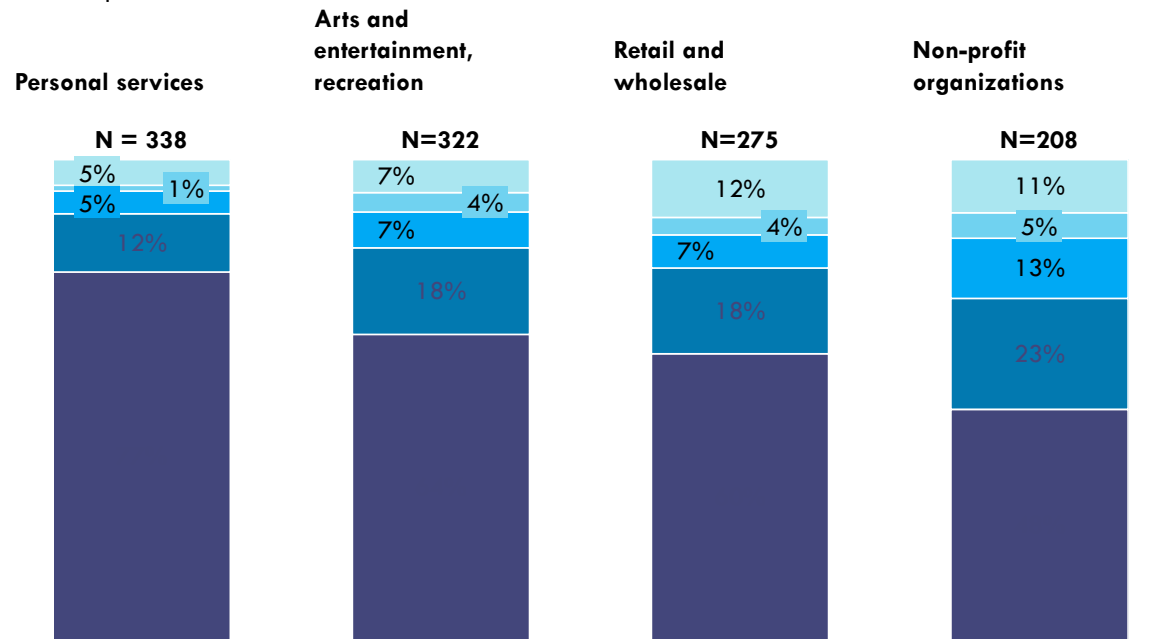
**Percent of workforce needed to operate efficiently %**  
of responses

Smaller percent  
of workforce



Greater percent  
of workforce

**Percent of workforce needed to operate efficiently by select industries**  
% of responses

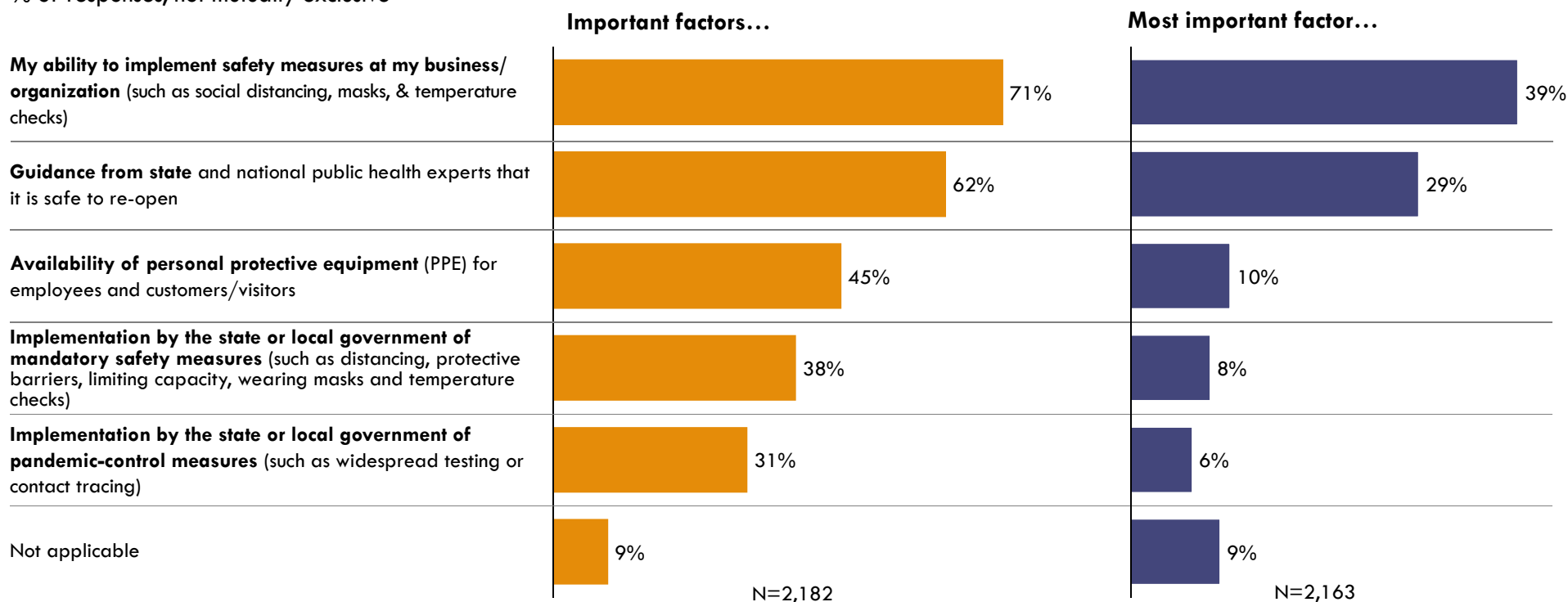


**Q18: If a re-opening of your business facilities is allowed, what percentage of your workforce is needed in-person for your business/ organization to operate productively?**

# RESPONDENTS INDICATED THAT IMPLEMENTING SAFETY MEASURES SUCH AS SOCIAL DISTANCING IS THE MOST IMPORTANT FACTOR TO ENABLE SAFE REOPENING

## Survey respondents factors that will enable safe reopening

% of responses, not mutually exclusive



**Q24: Which of the following safety factors are important to enable you to re-open your business/organization safely?**

**Q25: Which is MOST important to enable you to re-open your business/ organization safely**

Source: Rutgers University's Heldrich Center for Workforce Development NJ COVID-19 non-probability impact survey for businesses/ organizations; May 21, 2020 to June 3, 2020

A SIGNIFICANT NUMBER OF RESPONDENTS ARE ALSO CONCERNED ABOUT THEIR ABILITY TO REQUIRE CUSTOMERS/VISITORS TO SOCIALLY DISTANCE BY SIX FEET; A MAJORITY PLAN TO CHANGE THEIR BUSINESS OPERATIONS TO ACHIEVE SOCIAL DISTANCING, INCLUDING RE-CONFIGURING THEIR WORKPLACE

**Survey respondents plans to change operations during reopen**

% of responses, not mutually exclusive



N=2,150

**Q39: Which of the following things is your business/organization planning to implement as you re-open?**

Source: Rutgers University's Heldrich Center for Workforce Development NJ COVID-19 non-probability impact survey for businesses/ organizations; May 21, 2020 to June 3, 2020

# AMONG CUSTOMER-FACING RESPONDENTS, LIMITING THE CAPACITY/ OCCUPANCY OF THEIR STOREFRONTS OR OFFICES WILL BE THE MOST DIFFICULT SAFETY MEASURE TO IMPLEMENT

## Survey respondents most difficult safety measure to implement

% of responses

Limiting the number of individuals inside the place of business at one time, including employees, customers, and visitors

Requiring customers or visitors to socially distance by 6 feet

Requiring customers or visitors to wear facemasks

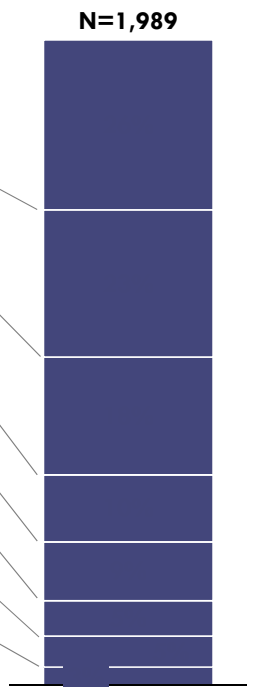
Arranging frequent cleaning and sanitizing of high touch points, equipment, common areas

Using health screenings for employees, such as temperature checks or questionnaires

Requiring employees to socially distance by 6 feet

Requiring employees to wear facemasks

Encouraging customers or visitors to use hand sanitizer upon entering the place of business



26% of customer-facing businesses/ organizations expressed that limiting capacity will be the most difficult to implement

23% expressed that requiring social distancing will be the most difficult to implement

**Q40: Thinking about the following safety measures that might be put in place as you re-open at whatever capacity level is permitted by the state...Which one will be the MOST difficult to implement? / Customer-facing: report that at least 1-10% of their employees interact with customers on a regular basis**

Source: Rutgers University's Heldrich Center for Workforce Development NJ COVID-19 non-probability impact survey for businesses/ organizations; May 21, 2020 to June 3, 2020

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**44% of respondents who say their workers are working remotely more often because of the pandemic will continue to utilize that remote workforce when they reopen**

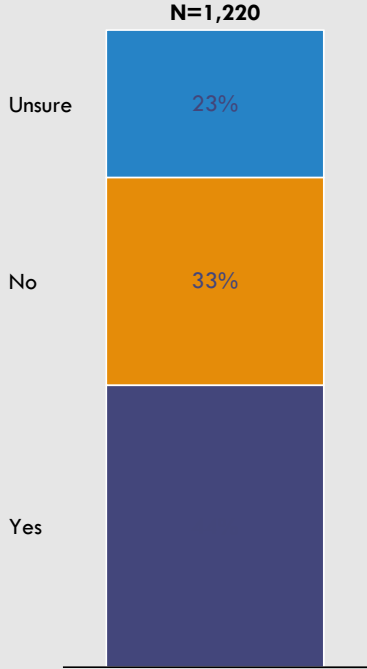
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Source: Rutgers University's Heldrich Center for Workforce Development NJ COVID-19 non-probability impact survey for businesses/ organizations; May 21, 2020 to June 3, 2020

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**Q49: When New Jersey is back open for business, will you continue to utilize a remote workforce more than you previously had?**

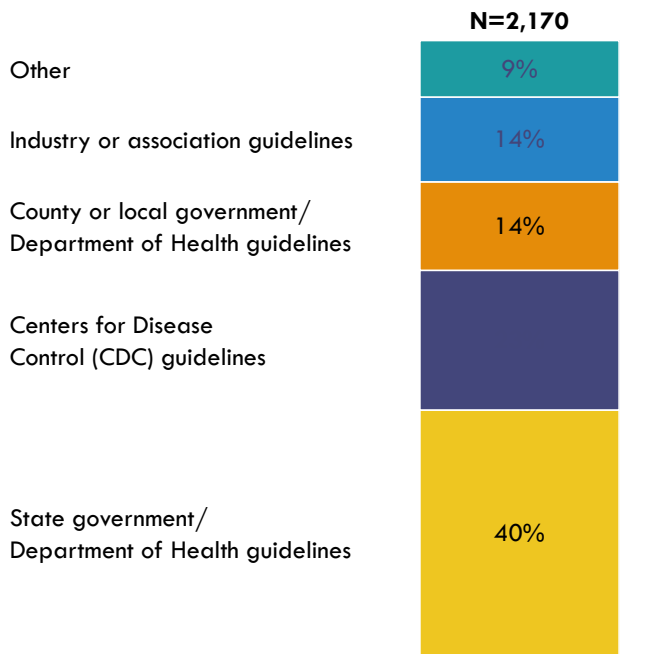
% of respondents



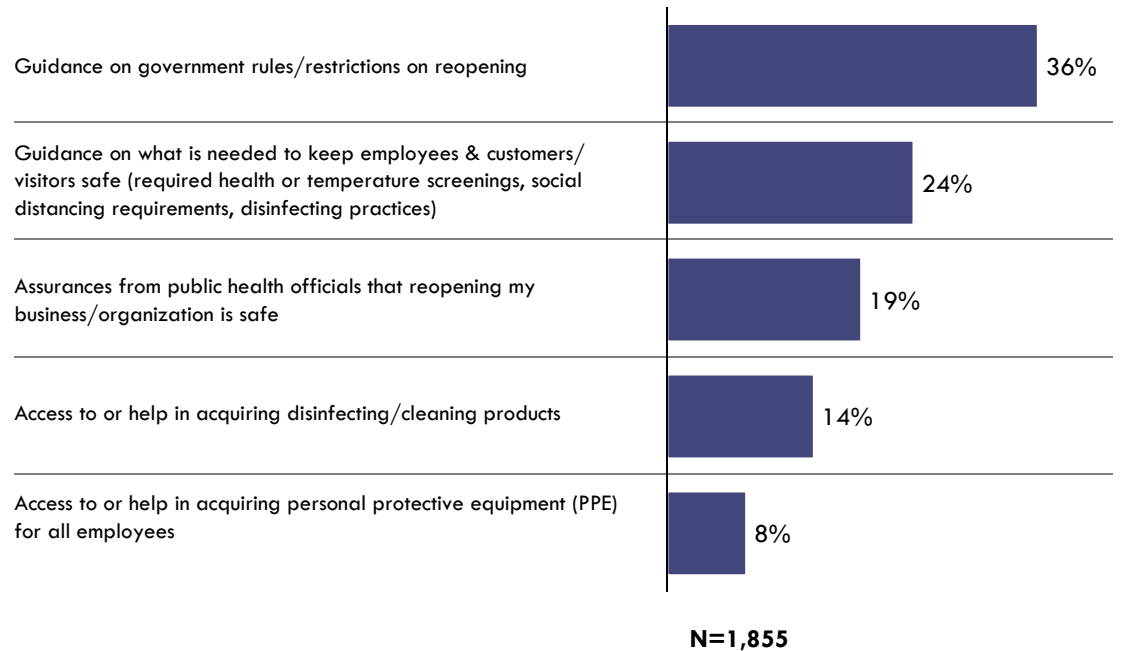


# 40% OF RESPONDENTS REPORT THAT THE NJ GOVERNMENT/ DOH IS THE MOST IMPORTANT SOURCE FOR RE-OPENING GUIDANCE – INDICATING A NEED FOR STATE SAFEGUARDING GUIDANCE

**Q36: When making decisions about re-opening, which of the following sources of guidance on workplace health and safety are you MOST likely to rely upon in making decisions for your business or organization?, % of respondents**



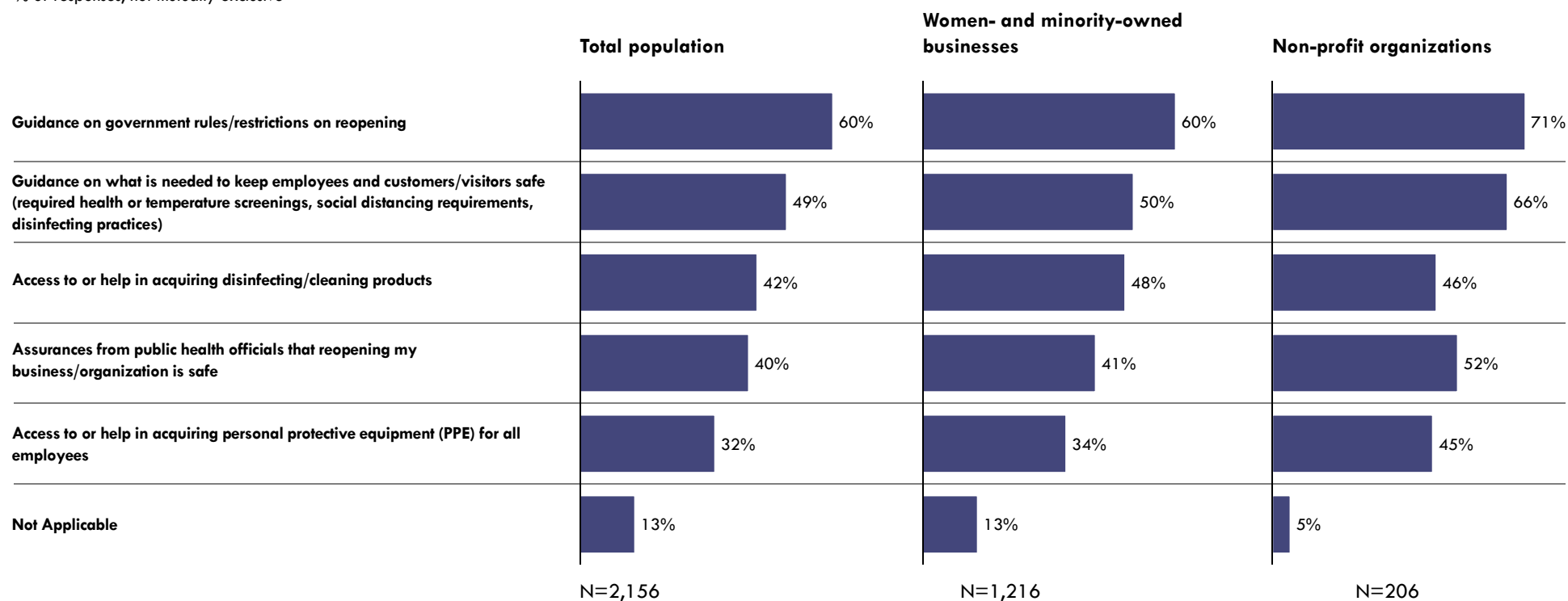
**Q38: Most important support needed from state and local government**  
% of respondents



# THE PRIMARY NEED FROM STATE AND LOCAL GOVERNMENTS TO REOPEN IS GUIDANCE ON GOVERNMENT RULES AND RESTRICTIONS

## Needs from state and local government to reopen

% of responses, not mutually exclusive



## Q37: Thinking about safety, what do you need from state and local government officials as you re-open? Check all that apply

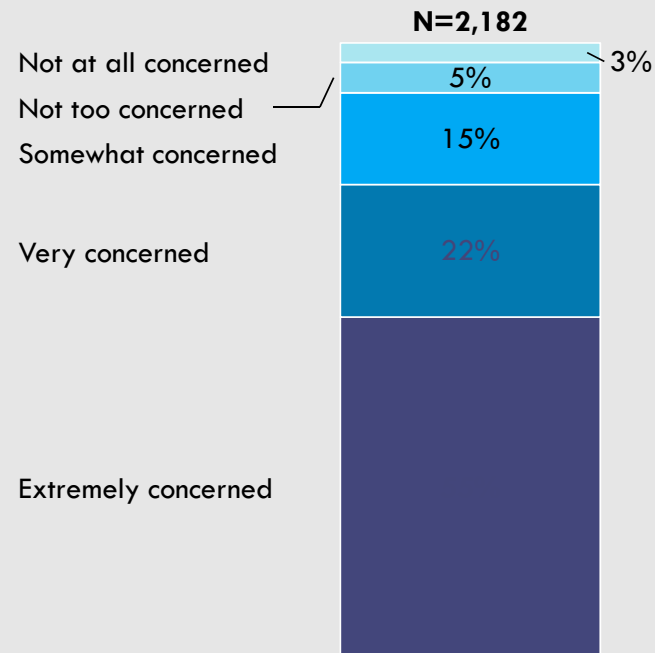
Source: Rutgers University's Heldrich Center for Workforce Development NJ COVID-19 non-probability impact survey for businesses/ organizations; May 21, 2020 to June 3, 2020

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**3 OF 4  
RESPONDENTS  
(77%) ARE  
EXTREMELY OR  
VERY CONCERNED  
ABOUT A SECOND  
WAVE OF THE  
VIRUS AND  
POTENTIAL  
CLOSURES OF  
BUSINESSES**

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**Respondent concern for effects of COVID-19 resurgence**  
% of responses



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**Q35: How concerned are you that state or local officials will order your business to close again due to a second wave/ increase in virus infections?**

# JOHN J. HELDRICH CENTER FOR WORKFORCE DEVELOPMENT

For Heldrich Center  
resource documents, visit:

<https://www.heldrich.rutgers.edu/>

NJ BUSINESS & INDUSTRY ASSOCIATION

**Michele Siekerka**

President & CEO

[msiekerka@njbias.org](mailto:msiekerka@njbias.org)

For resource documents, visit:

[njbias.org/recovery](http://njbias.org/recovery)

NJ DEPARTMENT OF EDUCATION

**Linda P. Eno, Ed.D.**

NJDOE Assistant Commissioner  
Academics and Performance

[Linda.Eno@doe.NJ.gov](mailto:Linda.Eno@doe.NJ.gov)

# NEW JERSEY DEPARTMENT OF EDUCATION

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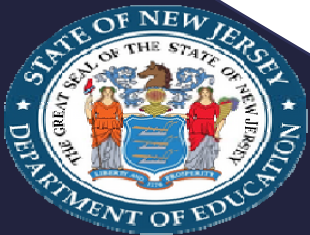
**Guiding and Supporting Schools  
During COVID-19**

**June 25, 2020**

**Linda P. Eno, Ed.D.**

**Assistant Commissioner**

**Division of Academics & Performance**



# EDUCATIONAL IMPACTS

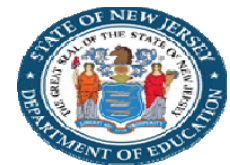
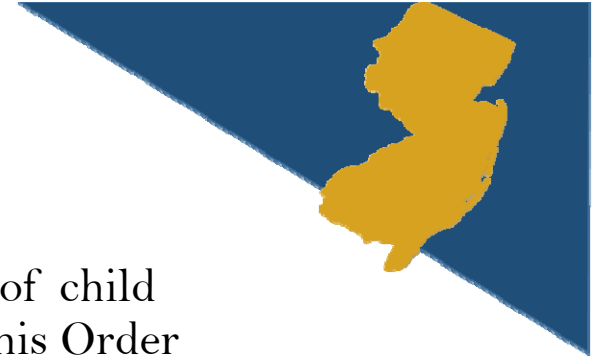
- **February 3:** Executive Order 102, Coronavirus Task Force established
- **March 18:** Executive Order 104 and Executive Order 107, effective Wednesday, March 18, 2020, all New Jersey public, private and parochial schools from Pre-Kindergarten to grade 12 will be closed to students as a result of COVID-19 and education will continue remotely, for as long as the Orders remain in effect.
- **March 21:** Executive Order No. 107, gave DOE Commissioner the authority, to close any career or training facilities over which he has oversight. PCTS closed to students for in-person education and training effective close of business Wednesday, March 25, 2020. Jointly notified by DOE/DOL
- **May 4:** Governor Murphy announced that all schools would remain closed for in-person instruction for the remainder of the school year.





# REOPENING

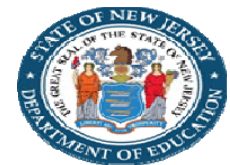
- **May 29:** Executive Order 149 allowing the resumption of child care services, youth day camps, and organized sports. This Order rescinds the emergency child care program under Executive Order No. 110 as of June 15, and permits child care centers to resume normal operations on or after June 15, subject to their compliance with COVID-19-specific health and safety standards. Additionally, youth day camps can open on or after July 6, and must comply with COVID-19-specific health and safety standards.
- **June 18: Executive Order 155** which allows post secondary to resume in-person instruction, including laboratory or clinical components, on or after July 1, 2020. Jointly notified by DOE/DOL



# “CORONAVIRUS AID, RELIEF, AND ECONOMIC SECURITY” (CARES) ACT



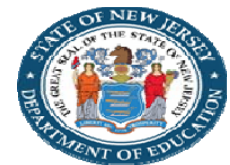
- Established the Elementary and Secondary School Emergency Relief (ESSER) Fund to provide direct money to school districts and provide funding to support areas impacted by the disruption and closure of schools from COVID-19.
- Under the law, \$310.4 million has been allocated to New Jersey, the majority of which (90%) will in turn be provided to school districts as subgrants. Allocations to districts are based on their shares of Title I, Part A funding.
  - 9.5% will go out to districts in other categories
  - .5% stays with the SEA as administrative dollars



# CARES ACT: ALLOWABLE USES OF FUNDS



- Any use allowable under Titles I, II, III, and IV are permissible.
- The law also authorizes expenditures that are more directly related to the current health emergency, including purchasing educational technology to support remote instruction, supplies for cleaning and sanitizing buildings, and supplemental instructional programs.



# PLANS FOR REOPENING



- NJDOE is finalizing guidance for school districts with input from educators, professional organizations and community-based stakeholder groups
- Guidance will focus on the following areas:
  - Conditions for Learning
  - Leadership and Planning
  - Policy and Funding
  - Continuity of Learning
- Addressing the Technology Gap
  - Each school district must prioritize equitable access to technology



# Thank You!

New Jersey Department of Education Website  
<http://www.nj.gov/education/>

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## Follow Us!



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@NewJerseyDoe



NJ OFFICE OF THE SECRETARY OF HIGHER EDUCATION

**Thomas J. Hilliard**

OSHE Senior Advisor

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# Restart Standards for New Jersey Higher Education

Office of the Secretary of Higher Education  
Presentation to the NJ State  
Employment and Training Council  
June 25, 2020



## Executive Order 155

1. Effective July 1, 2020, degree-granting public and private institutions of higher education ("IHE") may resume in-person instruction of students for curricula that require labs, technical, clinical, or hands-on instruction and therefore cannot be readily taught other than through in-person instruction, subject to the requirements in Paragraph 4 of this Order and all applicable Executive Orders.

2. The Secretary, in consultation with the Commissioner of Health, shall issue health and safety standards for the resumption of in-person instruction and on-campus operations, including housing and dining services, at IHEs ("Restart Standards for all New Jersey Institutions of Higher Education"). These standards are applicable to all degree-granting IHEs that are authorized to resume in-person instruction.

Link: <https://nj.gov/infobank/eo/056murphy/pdf/EO-155.pdf>



**Restart  
Standards for  
NJ Higher Ed**

- **General Safeguarding; Screening, Testing & Contact Tracing**
- **Instruction**
- **Residential Housing**
- **Computer Lab & Library Facilities**
- **Research**
- **On-Campus Dining**
- **Athletics**
- **Other Key Areas: Student Services, Transportation, & Study Abroad**

Link: <https://www.state.nj.us/highereducation/documents/pdf/index/OSHErestart.pdf>

## Key Actions Across ALL Areas of Higher Education

### General Safeguards

- Face masks or coverings required indoors & strongly recommended for outdoors.
- Deep and regular cleaning of high-touch surfaces
- Abundant supply of sanitizer and/or handwashing stations
- Communication strategies to promote positive compliance
- Minimize gatherings and practice appropriate safeguarding when gatherings can't be avoided
- Institutions must develop a restart plan that includes input from the campus community (including students, faculty, and staff) and which is shared publicly on the institution's website.

### Screening, Testing, and Contact Tracing Protocols

- Institutions will be responsible for establishing and monitoring screening and testing protocols on their campuses.
- Institutions must work with local and state officials, including the local health department and office of emergency management, to share processes and policies in place.
- Institutions must abide by all existing state and federal health privacy statutes and regulations in developing their testing and contact tracing protocols.

## Restart Plans

- Institutions will be required to submit a plan to OSHE to restart operations following the staged approach utilized by the state.
  - An OSHE developed template is forthcoming.
- Restart plans must be submitted at least 14 days in advance of institution's expected implementation of their plans.

Questions?

For questions regarding the higher education standards,  
please email:

[OSHE@oshe.nj.gov](mailto:OSHE@oshe.nj.gov)

# NJ COMBINED STATE PLAN FOR WIOA - 2020

- **Plan Scope:**
  - Four titles of WIOA (six core programs): Adult, Dislocated Worker, Youth, Employment Services, Adult Education and Literacy, and Vocational Rehabilitation
  - Also Veterans, Seniors, and Reentry Employment Programs (part of “combined” plan)
  - 385 pages (plus 120 pages of Appendices)
- **Draft Plan Submitted to US Dept. of Labor and US Dept. of Education on March 26, 2020**
- Federal Reviewers from USDOL, USED-OCTAE and RSA provided feedback May-June 2020:
  - No changes to strategic or policy decisions
  - Compliance edits
- Updated Draft Plan available on SETC home page: [njsetc.net](http://njsetc.net)
  - Past State Workforce Plans also available: [njsetc.net/planning/unified](http://njsetc.net/planning/unified)
- **Approval Received: June 22, 2020**
- Four Year Plan: 2020-2024 (Program Years 2020-2023)
- WIOA requires Plan Modification every two years: Plan will be updated in 2022

## PUBLIC COMMENT AND FINAL QUESTIONS

Audio lines will be open for public comment.

Please use the CHAT feature to ask questions of our presenters. We will try to address all questions during the meeting; any remaining questions will be forwarded for further consideration after the meeting ends.





**THANK YOU**

**Next Commission Meeting:**

Thursday, September 17, 2020

10am

*Location TBA*